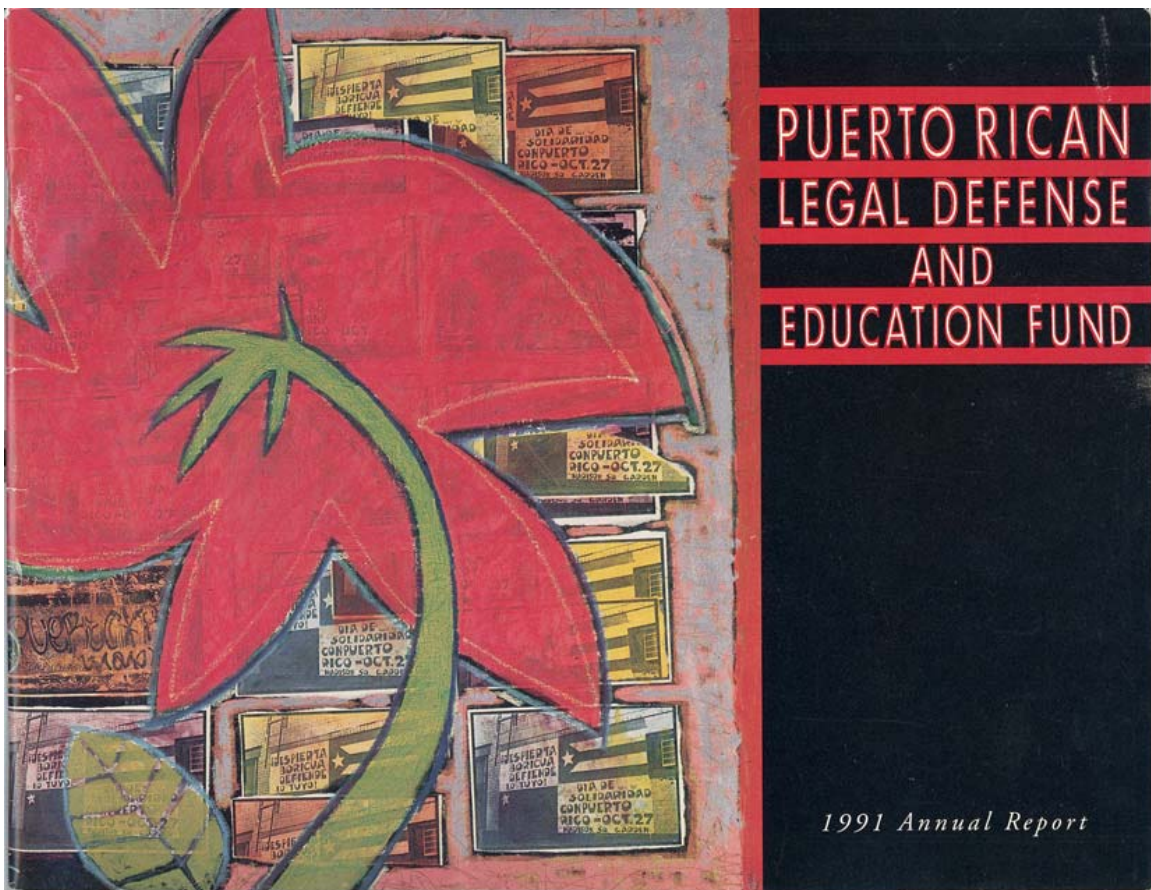




# Guide to the Records of the Puerto Rican Legal Defense and Education Fund (PRLDEF)



Archives of the Puerto Rican Diaspora  
Centro de Estudios Puertorriqueños  
Hunter College, CUNY  
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## Descriptive Summary

**Creator:** Puerto Rican Legal Defense and Education Fund  
**Collection Title:** The Records of the Puerto Rican Legal Defense and Education Fund  
**Inclusive Dates:** 1973-1993  
**Bulk Dates:**  
**Quantity:** 232 cubic feet  
**Repository:** Archives of the Puerto Rican Diaspora  
**Abstract:**

## Administrative Information

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**Provenance:** Gift of the Puerto Rican Legal Defense and Education Fund  
**Processing History:** Processed with a grant from the National Endowment for the Humanities.  
**Transfers:** Approximately cubic feet of other published materials were removed from the collection.  
**Copyright:** *Centro de Estudios Puertorriqueños*, Hunter College, CUNY  
**Comments:**  
**Restrictions:** Open to researchers  
**Additional physical form available:** This collection has been microfilmed and is available on 61 reels. Researchers interested in purchasing microfilm copies should contact Lexis Nexis.  
**Preferred Citation:** The Records of the Puerto Rican Legal Defense and Education Fund, Archives of the Puerto Rican Diaspora, *Centro de Estudios Puertorriqueños*, Hunter College, CUNY.  
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## Resumen descriptivo

**Creador:** Puerto Rican Legal Defense and Education Fund  
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## Preface

This guide is the result of a collaboration between the Department of Special Collections at Stanford University and the Centro de Estudios Puertorriqueños Library and Archives at Hunter College, CUNY. The records of the Mexican American Legal Defense and Educational Fund, donated to Stanford by MALDEF in 1984, are dated from 1968 to 1983, and comprise a total of 1600 linear feet. The records of the Puerto Rican Legal Defense and Education Fund were donated by PRLDEF in 1993 and comprise 357 linear feet.

The two archives and the history of each of the record groups therein are described separately here: part one of the guide explicates the MALDEF records (available at the Stanford University link; see below) and part two explicates the PRLDEF records. The index to the two parts is combined, however, to provide joint intellectual access to these two distinct collections that share common social and political origins and agendas.

Because of the nature of the legal and community work done by MALDEF and PRLDEF, their records are varied in form. Both groups did research for legal briefs, in the course of which they gathered news clippings, maps, photographs, audiotapes, photocopies of decisions from other cases, notes, and the final filable products. Both organizations also did community outreach work, for which they collected lists of people, wrote press releases, created slide show and television information spots, and scheduled educational programs. To continue their work, both raised funds, through dinners, the writing of grant proposals to government agencies and foundations, and the solicitation of individuals: these activities are reflected in the files in photographs, invitations, planning records, menus, address lists, government documents, information on foundations, and information on community members with access to resources. The extent of any record group in these files is based on both the amount of activity of the organization, and the personal style of the personnel who handled the files. Researchers using the index together with the historical scope, and content information in this volume can follow the paper trails of projects, personnel, and programmatic goals through these collections.

Researchers will be able to consult the container listing of the guide at the respective depositories. The listing is available on-line at <http://www-sul.stanford.edu/depts/spc/spc.html>. Except where noted in the guide, the records are open for research

## Prólogo

Esta guía es el resultado de un trabajo de colaboración entre el Departamento de Colecciones Especiales de Stanford University y la Biblioteca y Archivos del Centro de Estudios Puertorriqueños de Hunter College, CUNY (por sus siglas en inglés). Los archivos del Mexican American Legal Defense and Education Fund (MALDEF), los cuales datan de 1968 a 1983 y cubren un total de 1,600 pies rectos, fueron donados a Stanford por MALDEF en 1984. Los del Puerto Rican Legal Defense and Education Fund fueron donados al Centro de Estudios Puertorriqueños en 1993 y cubren 357 pies rectos.

En la presente guía describimos por separado los archivos y la historia de cada grupo documentado: la primera parte de la guía explica los archivos de MALDEF (los cuales están disponibles en el enlace a Stanford University; ver más abajo) y la segunda parte explica los archivos de PRLDEF. No obstante, ya que estas colecciones comparten orígenes y agendas políticas y sociales comunes, para proveer acceso conjunto a las dos, un solo índice abarca las dos colecciones.

Por las particularidades del trabajo legal y comunitario realizado por cada grupo sus archivos varían en forma. En relación a sus Memorandos de Derecho ambos grupos realizaron trabajo investigativo que conllevó recopilar recortes de periódicos, mapas, fotografías, audio casetes, fotocopias de decisiones de casos anteriores, notas y otros materiales que se prestaban para ser archivados. Ambas organizaciones se extendieron hacia la comunidad y para ello desarrollaron listas de contactos, redactaron comunicados de prensa, crearon presentaciones de diapositivas y televisivas y auspiciaban presentaciones educativas. Para poder continuar su trabajo, ambas realizaron trabajo de recaudación de fondos, incluyendo cenas, propuestas de financiamiento a agencias gubernamentales y fundaciones a la vez que solicitaban donaciones individuales; los archivos reflejan estas actividades a través de fotografías, invitaciones, archivos de planes de trabajo, menús, listas de direcciones, documentos gubernamentales, información sobre fundaciones e información de miembros de la comunidad con acceso a recursos. La abundancia de los sub-archivos de cualquiera de los grupos depende del volumen de la actividad, y el estilo de los miembros del personal que manejaron los archivos. Los investigadores que utilicen los índices conjuntamente con los datos de alcance histórico y la información del contenido de las

without restriction.

The processing of these records and the publication of this guide were made possible by a grant from the National Endowment for the Humanities. The cost of printing this guide was paid by a gift from the Anheuser-Busch Corporation to Stanford through Jesse Aguirre.

For more information about this guide or the records please contact the Department of Special Collections at Stanford (415) 725-1022, or the Centro Library at (212) 772-4197.

At Centro:

Project Archivist: Pedro Juan Hernández  
Project Director: Nélide Pérez  
Project Assistants: Ivelisse Rosario Natal, Jorge Matos  
Student Assistants: David Quiles, María Esther Suárez Santos

colecciones incluidas en esta guías podrán seguir la trayectoria de los proyectos, los miembros del personal y los objetivos programáticos de las organizaciones.

Las listas del contenido de los contenedores están disponibles para que los investigadores puedan consultar los respectivos depósitos. La versión electrónica de estas listas está disponible en <http://www-sul.stanford.edu/depts/spc/spc.html>. Las excepciones a la disponibilidad de los archivos sin restricciones están indicadas en la guía.

El procesado de estos archivos y la publicación de esta guía fueron posibles por una donación del National Endowment for the Humanities. Su publicación fue costeadada por una donación del Anheuser-Busch Corporation a Stanford a través de Jesse Aguirre.

Para más información sobre esta guía puede comunicarse con el Departamento de Colecciones Especiales de Stanford al (415) 725-1022 con la Biblioteca del Centro de Estudios Puertorriqueno al (212) 772-4197.

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## **Foreword**

On behalf of the Puerto Rican Legal Defense and Education Fund, Inc. and our Board of Directors, I want to thank the Centro de Estudios Puertorriqueños for agreeing to archive our records and for producing this excellent guide. I would also like to thank the National Endowment for the Humanities and the Anheuser Busch Companies for their generous support of this project.

As we approach a new century, the importance of these archives becomes more and more evident. The ground breaking work of PRLDEF and our sister organization, the Mexican American Legal Defense and Educational Fund must be preserved to serve as both a reminder of the barriers that Latinos have had to overcome and as an inspiration for those that come after us to continue the struggle for equality.

However, these archives are not PRLDEF's legacy. Our legacy is in the lives and futures that we have made better. These archives are the chronicles of those achievements.

**Juan A. Figueroa, President and General Counsel**

## **Prólogo**

A nombre del Puerto Rican Legal Defense and Education Fund, Inc., y de nuestra Junta de Directores, quiero expresar nuestro agradecimiento al Centro de Estudios Puertorriqueños por estar dispuesto a organizar nuestros archivos y producir esta excelente guía. También quiero expresar nuestro agradecimiento al National Endowment for the Humanities y al Anheuser Busch Companies por su generoso apoyo.

Al aproximarnos a un nuevo milenio la importancia de estos archivos se hace cada vez más evidente. El trabajo del PRLDEL y nuestra organización fraterna, MALDEF, ha marcado un hito en la superación de las barreras que han enfrentado los latino(as) y es una inspiración a aquellos que nos seguirán en la búsqueda de la igualdad.

No obstante, estos archivos no son herencia de PRLDEF. Nuestra herencia está en las vidas y el futuro que hemos mejorado. Estos archivos son una crónica de nuestros logros.

**Juan A. Figueroa, Presidente y Jefe de la División Legal**

## Introduction

The late sixties and early seventies was a time of great activism on the part of those who sought radical social and economic change in America. This period coincided with the coming of age of the Puerto Rican community whose mass migration to New York had begun about twenty years earlier. Within a few years of graduation, I had already served as attorney for many grass roots organizations and for groups of students who had taken control of buildings at City College and Brooklyn College demanding changes in curriculum and admissions policies. I had also represented the Young Lords in their occupation of the “people’s church”- an act which riveted national attention on the enormous needs of Puerto Rican *barrios*.

Several of us who had witnessed the pivotal role that the NAACP Legal Defense Fund had played in the civil rights movement believed we could establish our own organization that would challenge the barriers to our community’s social and economic progress and that would foster the development of more lawyers committed to the community. Three of us, Jorge Batista, Victor Marrero and I, came together while working in the Lindsay Administration and began to develop a strategy to create the Puerto Rican Legal Defense and Education Fund. That strategy depended on raising enough funding to survive for two years and then to achieve early success to ensure our long term viability.

We succeeded in putting together a good combination of Puerto Ricans and non-Puerto Ricans to serve on our initial board. Victor Marrero was elected Chairman of the Board and in July 1972, I began operations as Executive Director of the Puerto Rican Legal Defense and Education Fund.

Our early accomplishments very much reflected the rationale we had set forth in our proposal to the foundations and firmly established our credibility with donors. Some of these accomplishments were:

ASPIRA vs. Board of Education, our first suit, forced the New York City Board of Education to recognize and address the special needs of non-English speaking students by virtue of the ASPIRA Consent Decree signed in 1974.

The Guardians Association and the Hispanic Society litigation against the Civil Service Commission successfully challenged entrance exams and promotional

## Introducción

Para finales de la década de los años setenta hubo un gran activismo en busca de radicales cambios sociales y económicos en Estados Unidos. Este período coincidió con el advenimiento a la madurez de la comunidad puertorriqueña cuya migración masiva a Nueva York se había iniciado algunos veinte años antes. A varios años de haberme graduado ya había sido abogado de muchas organizaciones de base y grupos de estudiantes que habían ocupado edificios en City y Brooklyn College para exigir cambios en el currículo y la política de admisiones de estas instituciones. También había representado a los Young Lords durante su ocupación de la “Iglesia del Pueblo” – una acción que centró la atención de toda la nación sobre las enormes necesidades de los barrios boricuas.

Algunos habíamos observado el papel catalítico del NAACP Legal Defense Fund en relación al movimiento de derechos civiles y éramos de la opinión de que nosotros(as) podíamos establecer nuestra propia organización capaz de retar las barreras que impedían el progreso social y económico de nuestra comunidad al promover el desarrollo de más abogados comprometidos con la comunidad. Mientras laborábamos en el gobierno de Lindsay, Jorge Batista, Víctor Marrero y yo nos agrupamos y comenzamos a desarrollar una estrategia para la creación del Puerto Rican Legal Defense and Education Fund. Nuestra estrategia dependía de que recaudáramos el financiamiento suficiente para dos años y que tuviéramos logros inmediatos. De esta manera aseguraríamos nuestra supervivencia a largo plazo.

Conseguimos un buen grupo de puertorriqueños y no-puertorriqueños que se unieron a nuestra primera junta. Víctor Marrero fue electo presidente de la Junta en julio de 1972 y yo comencé como Director Ejecutivo del Puerto Rican Legal Defense and Education Fund.

Nuestros logros iniciales fueron los que prometimos en la propuesta de financiamiento que sometimos a las fundaciones y así establecimos de manera sólida nuestra credibilidad con los donantes. Algunos de nuestros logros iniciales fueron:

A través del “ASPIRA Consent Decree”, firmado en 1974, nuestro primer pleito, ASPIRA vs. Board of Education, obligó a que la Junta de Educación de Nueva York reconociera y atendiera las necesidades particulares de los estudiantes que no dominaban el idioma inglés.



exams of the Police Department as not being job related and discriminatory in effect. This victory ultimately led to a much more diverse New York City Police Department. Other similar litigation challenging civil service examinations and requirements was also initiated and won.

Vázquez vs. Ferre was an action against the government of Puerto Rico that for many years had contracted with states to provide seasonal farm workers. The litigation resulted in an agreement by Puerto Rico to enforce the contract rights of migrant workers in New Jersey who lived and worked under horrendous conditions.

López vs. Dinkins successfully challenged the disenfranchisement of non-English proficient Puerto Ricans who could not vote in school board elections that involved a complicated system of weighted voting on paper ballots. Torres vs. Sachs extended these voting rights to New York's general election and subsequently these precedents led to federal legislation to protect voting rights throughout the country.

In just two years, the Puerto Rican Legal Defense and Education Fund had established itself as the most powerful advocate of our community.

**César A. Perales, first Executive Director**

### **History of PRLDEF**

The Puerto Rican Legal Defense and Education Fund (PRLDEF) is the major civil rights advocacy organization for the Puerto Rican community of the United States. Headquartered in New York, PRLDEF's work is of national scope. PRLDEF was incorporated in February 1972 and opened to the public on July 28, 1972 taking its place among institutions such as the National Association for the Advancement of Colored People Legal Defense Fund (NAACP-LDF) and the Mexican American Legal Defense and Educational Fund (MALDEF).

Throughout its more than twenty year history, PRLDEF

El litigio del Guardians Association y el Hispanic Society contra la Comisión de Servicio Civil tuvo éxito en su cuestionamiento de los exámenes para el empleo y los ascensos en el Departamento de la Policía. Estos no tenían relación a las funciones del empleo y se determinó que sus efectos eran discriminatorios. Esta victoria llevó a diversificación racial y étnica del Departamento de la Policía. Iniciamos y ganamos otros procesos de litigación contra los exámenes y requerimientos para entrar al servicio civil.

Vázquez v. Ferré fue una acción contra el gobierno de Puerto Rico el cual durante muchos años había mediado en los contratos de los estados a través de los cuales se proveían trabajadores agrícolas por temporada. La litigación llevó a un acuerdo que obligó al gobierno de Puerto Rico a reconocer los derechos contractuales de los trabajadores migrantes de Nueva Jersey quienes vivían y trabajaban en condiciones inhumanas.

López v. Dinkins logró reivindicar el derecho de los puertorriqueños(as) que no dominaban el idioma inglés. Debido al complejo sistema de papeletas a éstos se les negaba el derecho a votar en las elecciones de las juntas escolares. Torres v. Sachs le extendió este derecho al electorado general de Nueva York; luego estos precedentes se adoptó legislación federal que protege el derecho al voto en todo el país.

En solo dos años el Puerto Rican Legal Defense and Education Fund estableció su reputación como el representante más poderoso de nuestra comunidad.

**César A. Perales, primer Director Ejecutivo**

### **La Historia de PRLDEF**

El Puerto Rican Legal Defense and Education Fund (PRLDEF, por sus siglas en inglés), es la principal organización defensora de los derechos civiles de la comunidad puertorriqueños(as) en Estados Unidos. Aunque su sede es en Nueva York, el alcance de su trabajo es nacional. Luego de ser incorporado en febrero de 1972, PRLDEF se abrió al público el 28 de julio de ese año y asumió su lugar entre instituciones como el National Association for the Advancement of Colored People Legal Defense Fund (NAACP-LDF, por sus siglas en inglés) y el Mexican American Legal Defense and Educational Fund (MALDEF).

Durante sus más de veinte años de historia PRLDEF se

has remained committed to its original objectives as summarized in the First Annual Report, 1972-1973:

1. To provide high quality legal representation for the Puerto Rican community at large in order to secure fair and equal protection of the law and of the civil rights of Puerto Ricans.
2. To promote legal education and information among Puerto Ricans in order to increase the number of Puerto Rican lawyers serving the community, and to make Puerto Ricans aware of their legal rights.

Using litigation as its primary strategy for addressing issues of inequality, PRLDEF has argued landmark cases that have had profound implications for Latinos throughout the U.S., but particularly in the Northeast and among Puerto Ricans. Although PRLDEF does not operate regional offices outside of New York, it has brought lawsuits in Chicago, Pennsylvania, Connecticut, and New Jersey. The advocacy work of the Fund has had significant impact on areas critical to the situation of Puerto Ricans such as: educational equity, equal employment, voting rights, housing equity, and leadership development, among others. In addition to initiating class action suits, PRLDEF participates in cases as an outside interested party and has joined MALDEF and other litigants through amicus curiae (friend of the court) briefs in certain major cases. For example, PRLDEF, together with MALDEF and other civil rights groups, filed amicus briefs opposing the claims of *Difunis* and *Bakke* in their reverse discrimination suits. The innovative efforts of the legal education division have produced increasing numbers of Puerto Rican public interest lawyers. Developing a base of committed legal professionals will ensure that the work of defending Puerto Ricans against discriminatory practices will continue.

The governance of PRLDEF rests with an elected Board of Directors and a President and General Counsel. César Perales, who along with Victor Marrero and Jorge Batista were among the founders, was the first chief executive. Victor Marrero was the first chairman of the Board and both he and Jorge Batista, who served as president and General Counsel from 1977 to 1980, have continued to play leading roles in PRLDEF's development through the years. Like many other minority organizations, PRLDEF has had to struggle to

ha mantenido fiel a sus objetivos originales, resumidos en su Primer Informe Anual (1972-73) como sigue:

1. Proveer a la comunidad puertorriqueña en general representación legal de alta calidad con el objetivo de asegurar su justa y equitativa protección ante la ley y la protección de sus derechos civiles.
2. Promover educación e información del campo legal entre los puertorriqueños(as) con el objetivo de aumentar el número de abogados(as) puertorriqueños(as) al servicio de la comunidad, y para sensibilizar a los puertorriqueños(as) sobre sus derechos.

PRLDEF ha utilizado el litigio como su principal estrategia para atender el problema de la desigualdad. Al respecto, ha presentado casos que, por sus profundas implicaciones para los Latinos(as) en todo Estados Unidos, en particular, en el noreste y entre los puertorriqueños(as), han marcado hitos. Aunque no mantiene oficinas regionales fuera de Nueva York, PRLDEF ha radicado demandas en Chicago, Pensilvana, Connecticut y Nueva Jersey. El trabajo de defensa de derechos realizado por el Fondo ha impactado de manera significativa sobre áreas críticas a la situación social de los puertorriqueños(as) como son: la igualdad en la educación, en el empleo, en el derecho al voto y en la vivienda, y el desarrollo de liderazgo, entre otras áreas. Además de haber iniciado demandas de acción de clase, PRLDEF ha participado en casos como parte interesada y se ha unido a MALDEF y otros litigantes como amicus curiae (amigo de la corte) en ciertos casos de envergadura. Un ejemplo fue cuando PRLDEF se unió a MALDEF y otros grupos de defensa de los derechos civiles y radicó Memorandos de Derecho como amigos de la corte en oposición a los reclamos planteados en *Difunis* y *Bakke*, demandas sobre la supuesta discriminación a la inversa. Por otro lado, los novedosos esfuerzos de su división de educación legal han producido un aumento en el número de abogados puertorriqueños(as) de interés público. El desarrollo de esta base de profesionales legales comprometidos asegurará la continuidad del trabajo en defensa de los puertorriqueños(as) contra las prácticas discriminatorias.

La dirección de PRLDEF depende de una Junta de Directores electa y un Presidente y Jefe de la División Legal. César Perales, su primer jefe ejecutivo, fundó PRLDEF junto a Víctor Marrero y Jorge Batista, entre otros.

maintain fiscal stability. Its major support for operations has come from foundations, notably the Ford Foundation, the Rockefeller Foundation, and the Carnegie Foundation. Corporate and individual donations, fundraisers such as a yearly dance in the spring and a dinner banquet in the fall, and attorneys' fees bring in other income. At times, budgetary crises have caused PRLDEF to reduce staff or to scale back its programs. Despite these setbacks, PRLDEF's advocacy efforts have not ceased and the organization continues to play a key role in the protection of the civil rights of Puerto Ricans and other Latinos.

In his 1993 annual report to the Board of Directors, new PRLDEF President and General Counsel, Juan Figueroa highlights the six current litigation areas:

- Education Rights Project
- Latina Rights Initiative Project
- Voting Rights Project
- Right to Housing
- Employment Rights
- Administration of Criminal Justice

With the exception of the Latina Rights Initiative, the same areas defined as priorities for litigation more than twenty years ago remain the focus of litigation and advocacy today. This indicates that Puerto Ricans and other Latinos are still fighting for equality in the most basic areas of life in American society and that organizations like PRLDEF must survive.

The organizational records of the Puerto Rican Legal Defense and Education Fund are a significant contribution to the study of the history of Puerto Ricans in the U.S. While they are obviously a rich resource for legal scholars, the research potential of the records encompasses numerous areas. They will be of value to historical and humanistic scholarship in the field of ethnic studies, education, and political rights, among others. Along with the records of the Mexican American Legal Defense and Educational Fund, this collection makes a major contribution in an area of American social and political history that has been sparsely documented.

A través de los años Víctor Marrero, el primer presidente de la Junta de Directores, y Jorge Batista, Presidente y Jefe de la División Legal de 1977 a 1980, han sido consecuentes en su importante rol de conducir del desarrollo de PRLDEF. Como tantas otras organizaciones minoritarias, PRLDEF ha tenido que luchar por su estabilidad fiscal. Las fundaciones Ford, Rockefeller y Carnegie han sido el principal sostén de sus operaciones, aunque otras fundaciones apoyan. Otras fuentes de sus ingresos lo son las donaciones individuales y de corporaciones, sus actividades de recaudación de fondos, como su baile anual celebrado en la primavera, su cena anual celebrada en el otoño y los honorarios pagados a los abogados. Habido momentos en que PRLDEF ha tenido que reducir su planta de empleados y el alcance de sus programas. Pero a pesar de estos reveses no han cesado sus esfuerzos en defensa de los derechos y hasta el día de hoy la organización sigue jugando un papel vital en la protección de los derechos civiles de los puertorriqueños(as) y otros latinos(as).

En 1993, en su informe anual a la Junta de Directores, el nuevo Presidente y Jefe de la División Legal de PRLDEF, Juan Figueroa, destacó seis áreas de litigación del momento:

- El Proyecto de Derecho a la Educación
- El Proyecto de Iniciativa para los Derechos de la Mujer Latina
- El Proyecto del Derecho al Voto
- El Derecho a la Vivienda
- Los Derechos en Relación al Empleo
- La Administración de la Justicia Criminal

Con excepción del Proyecto de Iniciativa para los Derechos de la Mujer Latina, las áreas priorizadas para la litigación hace más de veinte años al presente siguen siendo el enfoque de la litigación y defensa de los derechos. Ello es reflejo de que los puertorriqueño(as) y otros latinos(as) siguen teniendo que luchar por la igualdad con respecto a las áreas más básicas de la vida en la sociedad norteamericana. Es reflejo, además, del imperativo de la supervivencia de organizaciones como PRLDEF.

Los archivos del Puerto Rican Legal Defense and Education Fund representan una contribución de peso al estudio de la historia de los puertorriqueños(as) en Estados Unidos. A la vez que son un prolífico recurso para los tratadistas de Derecho, su potencial para la investigación abarca varios campos ya que estos

archivos también serán valiosos para el conocimiento histórico y humanístico en los campos de la etnografía, pedagogía, y los derechos políticos, entre otros. Conjuntamente con los archivos del Mexican American Legal Defense and Education Fund, esta colección representa una gran contribución a un área de la historia social y política norteamericana apenas documentada.

## PRLDEF Timeline

### 1971

- November meeting to form the organization called by Jorge Batista, Victor Marrero and César Perales. Board of Directors is elected.

### 1972

- Papers of incorporation are filed in February.
- Office opens doors in July, with César Perales as Executive Director.
- *ASPIRA vs. Board of Education* is filed, PRLDEF's first suit.
- *López vs. Dinkins* voting rights suit.

### 1973

- *Sánchez vs. Norton* challenged exclusive use of English by state welfare department.

### 1974

- Consent decree addressing special needs of non English speaking students is reached, as a resolution in *ASPIRA* case.
- *López vs. Dinkins and Torres vs. Sachs*, two voting rights cases, are filed.
- Perales leaves his position.

### 1975

- Oscar García-Rivera named Executive Director.
- *Vásquez vs. Ferre* is filed by PRDLEF, on behalf of Puerto Rican farmworkers.

### 1976

- Newark satellite office of the Education Division opens.
- *Pabón vs. Levine* Federal court rules that New York Department of Labor is violating by not employing bilingual personnel and forms.

### 1977

- García-Rivera leaves. Jorge Batista is named President and General Counsel.
- Newark satellite office closes.
- First year of annual fundraising dinner.

### 1979

- Batista leaves. M.D. (Lita) Taracido is selected

## Cronología de PRLDEF

### 1971

- Noviembre, se celebra una reunión convocada por Jorge Batista, Víctor Marrero y César Perales para fundar la organización. Se elige la Junta de Directores.

### 1972

- Febrero, se radican los documentos de incorporación.
- Julio, abren las puertas de la oficina con César Perales como su Director Ejecutivo.
- Se radica la primera demanda del PRLDEF, *ASPIRA vs. Board of Education*.
- *López vs. Dinkin*, demanda sobre el derecho al voto.

### 1973

- *Sánchez vs. Norton* retó el uso exclusivo del idioma inglés por parte del departamento de bienestar público del estado de Nueva York.

### 1974

- Como solución al caso *ASPIRA*, se logra el decreto de Consentimiento ("Consent Decree") sobre la atención a las necesidades especiales de estudiantes que no dominan el idioma inglés.
- Se radican dos casos sobre el derecho al voto, *López vs. Dinkins y Torres vs. Sachs*.
- César Perales deja vacante su cargo.

### 1975

- Oscar García-Rivera es nombrado al cargo de Director Ejecutivo.
- PRLDEF radica el caso *Vásquez vs. Ferré* en defensa de los trabajadores migrantes puertorriqueños.

### 1976

- Abre en Newark una oficina satélite de la División de Educación.
- En el caso *Pabón vs. Levine* el Tribunal Federal determina que el Departamento del Trabajo de Nueva York viola derechos al no emplear personal bilingüe ni planillas en el idioma español.

### 1977

- Oscar García-Rivera deja vacante su cargo. Jorge Batista es nombrado Presidente y Jefe de la División Legal.
- Cierra la oficina satélite de Newark.
- PRLDEF celebra su primera cena anual de recaudación de fondos.

to replace him.

**1980**

- *Hispanic Society vs. Civil Service Commission* Court orders NYPD to hire and promote more minorities.

**1981**

- Taracido leaves in May. Perales returns as President and General Counsel in June.
- Hispanic organizations met at the White House with Reagan and Bush.

**1983**

- Perales leaves in January for an appointment in the Cuomo administration.
- Jack John Olivero becomes President and General Counsel in March.
- Staff votes to unionize and be represented by District 65 UAW.
- Staff takeover of the office; some board members resign.

**1984**

- Olivero resigns in January.
- Settlement agreement between management and union executed.
- Batista returns as acting President and General Counsel from February to May.
- Linda Flores is President and General Counsel from May to October.

**1979**

- Jorge Batista deja vacante su cargo. M.D. (Lita) Taracido es seleccionada para sustituirlo.

**1980**

- En el caso *Hispanic Society vs. Civil Service Commission* el Tribunal ordena al Departamento de la Policía de Nueva York a emplear y dar ascenso a un mayor número de miembros de minorías.

**1981**

- Mayo, M.D. (Lita) Taracido deja vacante su cargo.
- Junio, regresa César Perales como Presidente y Jefe de la División Legal.
- Organizaciones Hispánicas se reúnen con Reagan y Bush en la Casa Blanca.

**1983**

- Enero, César Perales deja vacante su cargo al ser nombrado a un cargo a nivel estatal en el gobierno de Cuomo.
- Marzo, Jack John Olivero es nombrado al cargo de Presidente y Jefe de la División Legal.
- El personal vota mayoritariamente a favor de la sindicalización y su representación por la unión District 65 UAW.
- El personal ocupa las oficinas y renuncian algunos miembros de la Junta de Directores.

**1984**

- Enero, Olivero renuncia a su cargo.
- Se implementa el acuerdo entre la gerencia y la unión que puso fin al conflicto entre éstos.
- Febrero a mayo, Batista regresa con carácter interino a su cargo de Presidente y Jefe de la División Legal.
- Mayo a octubre, Linda Flores ocupa el cargo de Presidenta y Jefa de la División Legal.

## BOARD OF DIRECTORS

The Board of Directors is the governing body of the Puerto Rican Legal Defense and Education Fund (PRLDEF) that was incorporated in 1972. The Board of Directors makes all major policy decisions and advises and assists staff in planning, fundraising, and administrative decisions. The board has the power to select the President and General Counsel. There are three or four board meetings annually, although the Executive Committee meets more regularly. Over the years the board has created standing committees such as: the Executive Committee, the Fundraising Committee, the Nominating Committee, and the Education Committee. Additionally, special committees have been formed around specific timely issues or events.

The Board has changed in size and composition in accordance with the growth and changes of the organization. The membership consists of a maximum of thirty individuals. Originally all board members were male attorneys, but over the years it has diversified its membership ethnically, geographically, occupationally and by gender. In the first board there were fifteen Puerto Rican men and seven North Americans. Among the most prominent non-Puerto Ricans were Sen. Jacob Javits, Robert Abrams, Nicholas Katzenbach and Robert Morgenthau. Among the Puerto Rican attorneys, who were founding members were: César Perales, Victor Marrero, Jorge Batista, Oscar García-Rivera and Jack John Olivero. The first woman board member, M.D. (Lita) Taracido came in 1973 although she was not formally acknowledged until 1974 when Sandra López de Bird was also appointed to the Board. The President of PRLDEF serves as an ex-officio member of the board and attends all full board meetings.

Some board members have served on and off throughout PRLDEF's existence. A few individuals have been staff members and members at different times, and five Presidents were board members before their appointment as chief executives.

## LA JUNTA DE DIRECTORES

La Junta de Directores es el cuerpo gobernante del Puerto Rican Legal Defense and Education Fund, según incorporado en 1972. La misma tiene a su cargo tomar las decisiones políticas de envergadura de la organización, además de asesorar y asistir al personal en asuntos de planificación, recaudación de fondos y decisiones administrativas. También tiene la potestad de seleccionar el Presidente y Jefe de la División Legal. Aunque el Comité Ejecutivo se reúne con más frecuencia, la Junta celebra tres o cuatro reuniones anuales. A través de los años la misma ha formado comités tales como el Comité Ejecutivo, el Comité de Recaudación de Fondos, el Comité de Nominaciones y el Comité de Educación. Además, se ha formado comités sobre problemas y eventos específicos.

La Junta ha cambiado de tamaño e integrantes acorde con el crecimiento y los cambios en la organización. Tiene un máximo de treinta integrantes. Al principio todos eran abogados varones pero a través de los años su membresía ha logrado una mayor representatividad en relación a etnicidad, geografía, ocupación y género. La primera junta fue integrada por quince puertorriqueños y siete norteamericanos – todos varones. Entre los más prominentes de los no-puertorriqueños se destacaban el Senador Jacob Javits, Robert Abrams, Nicholas Katzenbach y Robert Morgenthau. Entre los abogados puertorriqueños los miembros fundadores fueron César Perales, Víctor Marrero, Jorge Batista, Oscar García-Rivera y Jack John Olivero. La primera mujer miembro de la Junta fue M.D. (Lita) Taracido. Esta se unió en 1973 pero no fue reconocida como tal hasta 1974, cuando también fue nombrada a la Junta Sandra López de Bird. El Presidente de PRLDEF es miembro ex officio de la Junta y participa de todas las reuniones ordinarias.

Hay algunos miembros de la Junta que, aunque intermitentemente, han estado en la misma durante toda la existencia de PRLDEF. Varios individuos han sido miembros del personal y miembros de la Junta en diferentes momentos; además, cinco Presidentes fueron miembros de la Junta antes de ser nombrados primeros ejecutivos.

## BOARD OF DIRECTORS, 1971-1993

The Board of Directors Record Group contains the files of the Board of Directors and those of the Committees and Subcommittees Subgroup. The records span the years from 1971 to 1993, but the bulk of them range from 1970 to mid 1980s. They have been organized in two subgroups; the Board of Directors and Executive Committee and Subcommittees Files.

Abrams, Robert -Aponte, Francisco - Badillo, Herman - Batista, Jorge L. - Bird, Sandra López de - Cabranes, José A. - Cantres, Lizette - Carro, John - Cartagena, Juan - Casanova, Lorenzo - Cruz, Miriam - Fitzpatrick, Joseph P - Flores, Linda - Franco, Rubén - García-Rivera, Oscar - vanden Heuvel, William - Hernández, Miguel A. - Javits, Jacob K - Kaimowitz, Gabe - Katzenbach, Nicholas - Marrero, Victor - Morgenthau, Robert - Moscoso, José Olivero, Jack John - Ortíz, Frank - Perales, César - Rauh, Joseph - Risso, Victor - Rivera, Geraldo - Ruiz de Butter, Sandra - Sommer, Judah - Taracido, M D. (Lita) - Tijerina, Peter - Veve, Michael E. - Waggenheim, Kal - Wagner Jr, Robert F - Willems, Hector

### I. Board of Directors and Executive Committee, 1971-1985 (2.3 linear feet)

This Record Subgroup consists of four series: Certificate of Incorporation and Other Documents, Minutes, Correspondence and Memoranda, and Annual Reports. The documents in these series are crucial for understanding how PRLDEF developed from the time of its inception in 1971 through 1985.

#### 1. Certificate of Incorporation and Other Documents, 1971-1984 (.5 linear feet)

This series contains official documents such as the Certificate of Incorporation and the By-laws. Among the files is a draft of the proposal that provides the rationale for the establishment of a Puerto Rican Legal Defense and Education Fund and defines the organizational structure. There is correspondence from M.D. (Lita) Taracido that attests to her linkages to organizations such as the Council for Public Interest, the National Puerto Rican Coalition, and the Leadership Conference on Civil Rights. The files also include lists of Board members, and the Collective Bargaining Agreement between the organization and its employees.

## LA JUNTA DE DIRECTORES, 1971-1993

El grupo de los archivos de la Junta de Directores contiene los archivos de la Junta de Directores y el Subgrupo de los Sub-comités. Estos archivos abarcan de 1971 a 1993, pero el grueso es de mediados de la década de los años 70 hasta mediados de la próxima década. Han sido organizados en dos subgrupos, la Junta de Directores, y el Comité Ejecutivo y Archivos de los Subcomités.

### I. Junta de Directores y Comité Ejecutivo, 1971-1985 (2.3 pies rectos)

Este Subgrupo de Archivos consta de cuatro series: el Certificado de Incorporación y otros documentos, minutas, correspondencia y memorandos, e Informes Anuales. Los documentos de esta serie son fundamentales para la comprensión del desarrollo de PRLDEF desde su fundación en 1971 hasta 1985.

#### 1. Certificado de Incorporación y otros documentos, 1971-1984 (.5 pie recto)

Esta serie contiene documentos oficiales tales como el Certificado de Incorporación y el Reglamento. En los mismos hay un borrador de la propuesta de financiamiento. La misma elabora el razonamiento en que se basó la fundación del Puerto Rican Legal Defense and Education Fund y define la estructura organizativa. Hay correspondencia de M.D. (Lita) Taracido que refleja sus vínculos a organizaciones como el Council for Public Interest, el Nacional Puerto Rican Coalition, y el Leadership Conference for Civil Rights. Estos archivos también incluyen listas de los miembros de la Junta, y el Acuerdo de Negociación Colectiva entre la organización y sus empleados.



| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                          |
|---------------------|------------------------------|----------------------------------------------------------|
| <b>1</b>            | 1                            | Certification of Incorporation, 1971-1975                |
|                     | 2                            | By-laws 1979-1986                                        |
|                     | 3                            | PRLDEF's Brief History (proposal section)                |
|                     | 4                            | Board of Directors' Organization Membership<br>1980-1984 |
|                     | 5                            | Board of Directors (Lists) 1975-1993                     |
|                     | 6                            | Meeting Package Board                                    |
|                     | 7                            | Collective Bargaining Agreement                          |

**2. Board Minutes, 1971-1985** (.75 linear feet)

This series begins with a record of the meeting on November 15, 1971 where the Puerto Rican Legal Defense and Education Fund was created by a group of young lawyers and distinguished non-Puerto Ricans. Pete Tijerina, the first president of the Mexican American Legal Defense and Educational Fund (MALDEF) was present at this meeting and offered his assistance to the emerging organization as an advisor. Here the first Board of Directors was elected and the protocol established for selecting an Executive Director. The number of staff and the program areas were also defined. With few exceptions, the priority areas of work set down at that meeting continue to dominate PRLDEF's agenda today. The Minutes conclude in 1985 after the appointment of Linda Flores as President and General Counsel. Although small in volume, this series contains the most substantial information about the internal workings of the institution and the role of the Board of Directors in shaping policy

**2. Minutas de la Junta, 1971-1985** (.75 pies rectos)

Esta serie comienza con el acta de la reunión del 15 de noviembre de 1971 en que un grupo de jóvenes abogados y distinguidas figuras no-puertorriqueñas crearon el Puerto Rican Legal Defense and Education Fund. Estuvo presente Pete Tijerina, el primer presidente del Mexican American Legal Defense and Education Fund (MALDEF) quien ofreció su asistencia como asesor de la embriónica organización. En esta reunión se eligió la primera Junta de Directores y se estableció el protocolo para la selección del Director Ejecutivo. También se definió el número de empleados necesarios y las áreas programáticas. Las áreas prioritarias definidas ese día, con pocas excepciones, siguen dominando la agenda de trabajo de PRLDEF hasta el día de hoy. Las minutas terminan en 1985 luego del nombramiento de Linda Flores como Presidenta y Jefe de la División Legal. Aunque su volumen es mínimo, la serie contiene la información más importante sobre el funcionamiento interno y el papel de la Junta de Directores en la definición de la política de la organización.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                              |
|---------------------|------------------------------|------------------------------|
| <b>2</b>            | 1                            | 1971-June 1979               |
|                     | 2                            | January -March, 1981         |
|                     | 3                            | September, 1979-1980         |
|                     | 4                            | June-September, 1981         |
|                     | 5                            | January-September, 1982      |
| <b>3</b>            | 1                            | January-September, 1983      |
|                     | 2                            | December, 1983-January, 1985 |

### 3. Correspondence and Memoranda, 1975-1984

(1 linear foot)

This series includes incoming as well as outgoing correspondence from or to the Board members from different sources. The topics covered are diverse and include internal affairs, current activities, meetings with funding sources, issues of concern to the Legal Division, and collaboration with outside organizations.

### 3. Correspondencia y memorandos, 1975-1984

(Un pie recto)

Esta serie incluye correspondencia recibida al igual que enviada, ya sea de los diferentes miembros de la Junta o dirigida a ellos por parte de distintos remitentes. La correspondencia cubre diferentes temas, incluyendo asuntos internos, actividades corrientes, reuniones con las fuentes de financiamiento, problemas de interés para la División Legal y la colaboración con otras organizaciones.

| <b>Box</b>  | <b>Folder</b>     |                         |
|-------------|-------------------|-------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                         |
| <b>4</b>    | 1                 | January-April, 1980     |
|             | 2                 | July-October, 1980      |
|             | 3                 | November-December, 1980 |
|             | 4                 | April-June, 1980        |
|             | 5                 | January-February, 1981  |
|             | 6                 | March, 1981             |
| <b>5</b>    | 1                 | April-May, 1981         |
|             | 2                 | June-December, 1981     |
|             | 3                 | January-May, 1982       |
|             | 4                 | January-December, 1982  |
|             | 5                 | January-January, 1983   |
|             | 6                 | July 1983-April, 1984   |

### 4. Annual Reports, 1972-1991 (.25 linear feet)

This series consists of PRLDEF's annual reports. There are four reports missing from the years 1986 to 1988, and 1990.

### 4. Informes Anuales, 1972-1991 (.25 pie recto)

Esta serie consta de los Informes Anuales de PRLDEF. Están ausentes los informes de 1986, 1987, 1988 y 1990.

| <b>Box</b>  | <b>Folder</b>     |                                        |
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| <b>Caja</b> | <b>Cartapacio</b> |                                        |
| <b>6</b>    | 1                 | Annual Reports, 1972-1977              |
|             | 2                 | Baile familiar Puertorriqueño, undated |
|             | 3-4               | Annual Reports, 1984-1989, 1991        |
|             | 5                 | 1981 and decennial report drafts       |

### II. Committees and Subcommittees, 1973-1984

(.5 linear feet)

This subgroup contains reports, memoranda and other documents created by the Committees and Subcommittees of the Board of Directors. Here are found records from the Fundraising Committee, the Executive Committee, the By-laws Review Committee, the Nominating Committee, the Search Committee, the Education Committee, the Subcommittee on the Death

### II. Comités y Subcomités, 1973-1984 (.5 pie recto)

Este subgrupo consta de informes, memorandos y otros documentos generados por los comités y subcomités de la Junta de Directores. Incluye archivos del Comité de Recaudación de Fondos, del Comité Ejecutivo, del Comité de Revisión del Reglamento, del Comité de Nominaciones, del Comité de Búsqueda, del Comité de Educación, del Subcomité sobre la Pena de Muerte, y del

Penalty, and Ad Hoc Committee on Reorganization and Long Range Planning. Other existing committees included the Litigation Committee, the Committee on the Future of the Fund, and the Case Development Committee.

Comité Ad hoc sobre la Reorganización y la Planificación a Largo Plazo. Otros comités que existieron incluyen el Comité de Litigios, el Comité sobre el Futuro del Fondo y el Comité sobre el Desarrollo de los Casos.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                                       |
|---------------------|------------------------------|-----------------------------------------------------------------------|
| 7                   | 1                            | Fundraising Committee 1973-1975                                       |
|                     | 2                            | Board of Directors Minutes / Executive Committee 1978-1980            |
|                     | 3                            | By laws (supercede copies)                                            |
|                     | 4                            | Board of Directors, Subcommittee on Death Penalty 1981                |
|                     | 5                            | Nominating Committee, October 1981-March 1983                         |
|                     | 6                            | Search Committee Report 1984                                          |
|                     | 7                            | Report of the ADHOC Committee on Reorganizing and Long-Range Planning |
|                     | 8                            | Education Committee                                                   |

## **EXECUTIVE DIRECTOR/PRESIDENT AND GENERAL COUNSEL**

At PRLDEF's inception, the title of the chief administrator was "Executive Director". Appointed by the Board of Directors, the person who served in this position was expected to have impressive managerial skills as well as a successful track record as a litigator. In 1977 the title "Executive Director" was changed to President and General Counsel. It was a change in form rather than in substance "in order to accurately represent the functions of the office; to bolster the informal, but nonetheless important, spokespersonship aspects of the position; and to conform with the usage of some similar organizations" (May 5, 1977 Minutes). Not long after this change, there were discussions at the Board level about separating the position into a president who would be devoted primarily to managing the organization, and a general counselor with responsibility for legal direction. These discussions were premised on the belief that the dual role of President and General Counsel was too demanding for one person. However, it was finally determined that keeping both responsibilities combined in one person was the best way to accomplish the organization's mission and goals. Routine administrative tasks were to be handled by an office manager and other staff in order to lessen the burden of the chief executive.

The office of chief executive has been held by ten different individuals. None of the presidents stayed in office beyond four years and most served shorter terms. This turnover in leadership was a cause of concern to key funding agencies such as the Ford Foundation which saw this as a threat to institutional stability. While no single president has been the guiding influence in PRLDEF's development, each one has played a role in shaping the destiny of the organization and has shared his or her vision for social change. As can be seen from the available records, the presidents had diverse interests and strengths which are reflected in programmatic growth and change, in the resources they were able to bring to the organization, as well as in their level of participation on behalf of the institution. All chief executives were ex-officio members of the Board of Directors and six of them: César Perales, Jorge Batista, Oscar García-Rivera, Jack John Olivero, M.D. Taracido, and Ruben Franco served on the Board at different intervals which provided a degree of continuity and longer term participation in setting goals and priorities for the organization than the brevity of their tenures would indicate.

## **EL DIRECTOR EJECUTIVO/PRESIDENTE Y JEFE DE LA DIVISION LEGAL**

Al momento de su fundación el título del primer ejecutivo era "Director Ejecutivo". Este era nombrado por la Junta de Directores y se esperaba que tuviera impresionantes destrezas de gerencia al igual que una exitosa trayectoria como litigante. En 1977, el título "Director Ejecutivo" se cambió a Presidente y Jefe de la División Legal. Este fue más bien un cambio de forma y no de contenido "para reflejar más adecuadamente las funciones del cargo y reforzar las informales pero no menos importantes funciones de portavoz de la posición. Otro objetivo era adecuar los títulos utilizados en PRLDEF a su uso en organizaciones similares (minutas del 5 de mayo de 1977.) A poco tiempo de este cambio hubo discusiones en la Junta sobre la separación de las funciones del cargo de presidente para que éste se dedicara principalmente al manejo de la organización ubicando en una persona distinta el cargo de Jefe de la División Legal, responsable de la dirección legal. Estas discusiones se basaron en la creencia de que la doble función del Presidente y Jefe de la División Legal era demasiado para una sola persona. No obstante, la determinación final fue que mantener ambas responsabilidades en una sola persona era la mejor forma de cumplir la misión y los objetivos de la organización. No obstante, las tareas administrativas de rutina las realizaría un jefe de la oficina y otros miembros del personal a manera de aliviar la carga del primer ejecutivo.

El cargo de primer ejecutivo ha sido ocupado por diez personas distintas. Ninguno de los presidentes se mantuvo en el cargo más de cuatro años y algunos tuvieron incumbencias más cortas aún. La inestabilidad en el liderazgo preocupaba a los representantes de importantes fuentes del financiamiento tales como la Fundación Ford que veía esta inestabilidad como un elemento amenazante a la estabilidad institucional. Aunque no hubo ningún presidente que solo cumpliera la función de guiar el desarrollo de PRLDEF, cada uno jugó algún papel en la forja del destino de la organización y compartió su visión del cambio social. Como demuestran los archivos disponibles, los presidentes tenían diversas fortalezas e intereses reflejados en el crecimiento programático, los cambios que instituyeron, y los recursos cuantitativos y cualitativos que lograron atraer a la organización. Todos los primeros ejecutivos eran miembros ex officio de la Junta de Directores, y seis, César Perales, Jorge Batista, Oscar García-Rivera, Jack John Olivero, M.D. Taracido

The records created by the Executive Director/President and General Counsel constitute a subgroup within the record group. They are arranged in chronological order, beginning with César Perales and Oscar García-Rivera, Executive Directors during the period from 1972 to 1977. These records are followed by the files of Jorge L. Batista and subsequent presidents up to Linda Flores in 1984. This Record Group contains correspondence, reports of various kinds, memoranda, and materials such as resumes, news clippings, and releases pertaining to the chief administrator. Researchers will find additional presidential records merged with other record groups (e.g. The Administration Division, and the Legal Division). It should be noted that this body of records contains significant gaps because records that are available tend to be incomplete and because not all chief executives are represented in the contents. This limits the researcher's capacity to get a full picture of how each President functioned and the contributions each made. The most substantial records are the files of M.D. (Lita) Taracido and they are mostly merged with other record groups. The records of more recent presidents are still active and do not form part of this archives

## **I. Executive Director Records**

### **1. César Perales, 1972-1974**

César Perales was one of the founding members of PRLDEF. He served as PRLDEF's first Executive Director from 1972-1974 and then again as President and General Counsel from 1981 to 1982. Regrettably, no coherent body of records are available from the earlier period, although some documents pertaining to Perales's first term as director are scattered in other series.

Perales was a highly visible director who led PRLDEF through its early trials and triumphs, setting into motion major law suits such as *ASPIRA vs. Board of Education* which concerned language rights in public schools, and several involving employment discrimination. He and the board worked toward ensuring that PRLDEF would become a viable, fundable organization. Perales, who was a former General Counsel to New York's Model Cities Program and former Associate General Counsel to Community Action for Legal Services Inc., an extensive network of legal service programs, used his experience and his connections to begin to build PRLDEF's reputation as an activist advocacy organization that would do for Puerto Ricans what the NAACP-LDF was doing for African-Americans and MALDEF for Mexican

y Rubén Franco, fueron miembros de la Junta en distintos momentos. Esto proveyó cierto grado de continuidad y su participación a largo plazo en la definición de los objetivos y las prioridades de la organización, ciertamente más allá de lo que reflejaría su incumbencia en sus cargos.

Los archivos generados por el Director Ejecutivo/Presidente y Jefe de la División Legal constituyen un subgrupo dentro del archivo. Los mismos están en orden cronológico, comenzando con los de César Perales y Oscar García-Rivera, Directores Ejecutivos durante el período de 1972 a 1977. Siguen los archivos de Jorge L. Batista y los presidentes posteriores hasta llegar a los archivos de Linda Flores de 1984. Este Archivo Grupal contiene correspondencia, informes de varios tipos, memorandos y materiales como resúmenes, recortes de periódicos y comunicados de prensa del principal administrador. Los investigadores descubrirán archivos adicionales del presidente unidos a los cartapacios de otros archivos grupales, por ejemplo, a los de las divisiones Administrativa y Legal. Es de notar que este cuerpo de archivos contiene lagunas significativas. Los archivos disponibles tienden a estar incompletos y no todos los primeros ejecutivos están representados. Esto impedirá al investigador hacerse de un cuadro completo del funcionamiento de cada Presidente y las contribuciones de cada uno. Los archivos más abundantes son los de M.D. (Lita) Taracido los cuales están unidos a los de otros archivos grupales. Los archivos de los Presidentes más recientes aún son archivos activos, por lo tanto no son parte de esta colección.

## **I. Archivos de los Directores Ejecutivos**

### **1. César Perales, 1972-1974**

César Perales fue miembro fundador de PRLDEF. De 1972 a 1974 fue su primer Director Ejecutivo y luego, de 1981 a 1982, fue su Presidente y Jefe de la División Legal. Lamentable, no hay disponible un cuerpo coherente de archivos del período anterior, aunque algunos documentos de la primera incumbencia de Perales como director están dispersos en otras series.

Perales fue un director de muy alto perfil que timoneó a PRLDEF durante sus primeras pruebas y triunfos, desatando grandes procesos de litigación como fue *ASPIRA vs. Junta de Educación*, sobre los derechos idiomáticos en las escuelas públicas, y varios sobre la discriminación en el empleo. Conjuntamente con la

Americans. From PRLDEF, Perales went on to government service; he was appointed Director of Human Resources in the United States Department of Health and Human Resources (1980-1981), and New York State Commissioner of Social Services in 1983.

## 2. Oscar García-Rivera, 1974-1976

Oscar García-Rivera was involved in the creation of PRLDEF, served on the first board, and was the Executive Director from 1974 to 1977. The son of the first Puerto Rican elected to public office in the United States, (New York State Assembly 1937-1940), García-Rivera had experience in corporate law and civil rights litigation, and a record of community involvement.

### 1. Newspaper Articles

The Oscar García-Rivera records are divided into two series covering the period from 1974 to 1976. The first one contains articles he wrote for a column titled "Usted y la Ley" published in the Spanish language newspaper *El Diario-La Prensa*. The articles were intended as a public service to inform the Latino community of its legal rights. The column addressed issues such as bilingual education, voting rights and the bilingual voting materials provision required by law, the juvenile justice system, and the rights of minors, the criminal justice system, and the rights of persons placed under arrest. This was one of the ways in which PRLDEF carried out its advocacy function and met its commitment to educate the community it served.

Junta trabajó para asegurar el desarrollo de PRLDEF como una organización viable y capaz de atraer financiamiento. Perales había sido Jefe de la División Legal del Programa Ciudad Modelo de Nueva York y Sub jefe de la División Legal de Community Action for Legal Services, Inc., una extensa red de programas de servicios legales. Al respecto, utilizó su experiencia y sus contactos a fin de comenzar a construir la reputación de PRLDEF como una organización activista defensora de los derechos y que haría por los puertorriqueños(as) lo que hacía el NAACP-LDF por los afro-americanos y MALDEF por los mejicano-americanos. De PRLDEF Perales pasó al servicio en el gobierno al ser nombrado Director de Recursos Humanos del Departamento de Recursos Humanos y de Salud del Gobierno de Estados Unidos (1980-1981), y luego Comisionado de Servicios Sociales del Estado de Nueva York en 1983.

## 2. Oscar García-Rivera, 1974-1976

Oscar García-Rivera estuvo involucrado en la creación de PRLDEF, fue miembro de la primera junta y Director Ejecutivo de 1974-1977. Hijo del primer puertorriqueño electo a un cargo público en Estados Unidos (miembro de la Asamblea del Estado de Nueva York de 1937-1940, García-Rivera tenía experiencia en el derecho corporativo y en la litigación de casos de derechos civiles. Además, tenía una trayectoria de participación comunitaria.

### 1. Artículos periodísticos

Los archivos de Oscar Rivera-García constan de dos series que abarcan de 1974 1976. La primera incluye sus artículos para la columna publicada en el periódico en español, **El Diario-La Prensa**, titulada "Usted y la Ley." Sus artículos eran un servicio público cuyo objeto era informar a la comunidad latina de sus derechos legales. Se dirigía a problemas como la educación bilingüe, el derecho al voto, el mandato de ley en el sentido de que el material electoral proveído fuera bilingüe, el sistema de justicia juvenil y los derechos de los menores, el sistema de justicia criminal, y los derechos de los reclusos. Esta fue una de las formas de PRLDEF desarrollar su función de defensa de derechos y cumplir con su cometido de educar a la comunidad que le servía de base.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                                      |
|---------------------|------------------------------|----------------------------------------------------------------------|
| 8                   | 1                            | "Usted y la ley" El Diario/La Prensa (PRLDEF's Newspaper Column)     |
|                     | 2                            | Correspondence/Director's Roster 1975-1976 /press release/newsletter |

## 2. ASPIRA Files

The second series documents García-Rivera's role as Chairman of the Board of Directors of ASPIRA (an educational and leadership development agency whose mission is to develop Latino leaders in the community). He was Chairperson of this Board at the same time that he served as PRLDEF's Executive Director. These files shed light on ASPIRA's development, its programs and the legal issues in which it was involved. Although these records focus on an outside institution, Oscar García-Rivera's relationship with both institutions and the fact that one of PRLDEF's most important legal cases was litigated on ASPIRA's behalf explain the relevance of these records to the collection.

## 2. Los archivos de ASPIRA

La segunda serie documenta el desempeño de García-Rivera como Presidente de la Junta de Directores de ASPIRA (una agencia de desarrollo educativo y de liderazgo cuyo objetivo era desarrollar líderes latinos(as) en la comunidad). García-Rivera fue presidente de esta Junta a la vez que era Director Ejecutivo de PRLDEF. Estos archivos arrojan luz sobre el desarrollo de ASPIRA, sus programas y los derechos que reclamó a través de la litigación. Aunque estos archivos enfocan en otra institución, la relación de García-Rivera con ambas y el hecho de que uno de los casos más importantes que litigó PRLDEF fue a favor de ASPIRA, explica la relevancia de los archivos de esta colección.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                                                                              |
|---------------------|------------------------------|--------------------------------------------------------------------------------------------------------------|
| 8                   | 3                            | ASPIRA of America documents 1968-1975 (proposed articles of federation terms of affiliation /by-laws/manual) |
|                     | 4                            | ASPIRA of America (Request for grants and budget proposals)                                                  |
|                     | 5                            | ASPIRA of New York (educational material) 1975                                                               |

**PRESIDENTIAL RECORDS, 1977-1984**, (.5 linear feet)

### 1. Jorge L. Batista, 1977-1978

Jorge L. Batista was the first person to serve under the title of President and General Counsel. He held the executive position from 1977 to 1979. Prior to his appointment, Batista had been an active member of the Board of Directors since 1972. He had served as Deputy Borough President of the Bronx from 1972 to 1975 and was involved in numerous city and state institutions. This subgroup contains some of Batista's

**ARCHIVOS DE LA PRESIDENCIA, 1977-1984** (.5 pie recto)

### 1. Jorge L. Batista, 1977-1978

Jorge L. Batista fue el primero en ostentar el título de Presidente y Jefe de la División Legal. Ocupó este cargo ejecutivo de 1977 a 1979. Antes de este nombramiento había sido miembro activo de la Junta de Directores desde 1972. Además, estuvo involucrado en un sinnúmero de instituciones a nivel de la ciudad y del estado de Nueva York. Este sub-grupo incluye algo de la correspondencia de Batista, en particular,

correspondence, the bulk of it incoming mail received after his inauguration as PRLDEF's President and General Counsel. The remaining letters and memoranda are about matters related to ongoing litigation cases and fundraising.

correspondencia recibida luego de su instalación como Presidente de PRLDEF y Jefe de la División Legal. Las demás cartas y memorandos tratan de asuntos relacionados al continuo litigio de los casos y la recaudación de fondos.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                                                                                                                                                                    |
|---------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9                   | 1                            | Correspondence, September 1977-May 1978                                                                                                                                                            |
|                     | 2                            | Testimony of Hearing by the US Department of Education Regarding: Proposed Regulations Addressing Nondiscrimination Under Programs Receiving Federal Financial Assistance to Education Department. |

**2. M. D. (Lita) Taracido, 1980-1981**

M.D. (Lita) Taracido was the first woman appointed President and Executive Director/President & General Counsel General Counsel of the Puerto Rican Legal Defense and Education Fund. She had been associated with the Fund since its inception and was one of the two first women appointed to the Board of Directors along with Sandra López de Bird in 1973-1974. She was hired as a staff attorney in 1974 and helped develop PRLDEF's litigation program. In her tenure as president (March 1979-May 1981), Taracido was instrumental in restructuring the education division. She placed great emphasis on building PRLDEF's financial base and on strengthening PRLDEF's ties to other organizations. To assist in these efforts, she hired a public relations firm. Taracido was a member of the boards of the National Puerto Rican Coalition and the National Forum of Hispanic Organizations. One of her main areas of interest was bilingual education and she was a co-founder of the American Coalition for Bilingual Education. She spoke and gave testimony at hearings on behalf of PRLDEF particularly on rights of minorities to bilingual education. This file consists primarily of testimony Taracido presented at hearings conducted by the U.S. Department of Education concerning non-discrimination in education. The bulk of her records are merged with other record groups and series.

**2. M.D. (Lita) Taracido, (1980-1981)**

M.D. (Lita) Taracido fue la primera mujer nombrada al cargo de Directora/Presidenta y Jefa de la División Legal de PRLDEF. Estuvo vinculada al Fondo desde sus inicios y fue una de las primeras dos mujeres en ser nombradas a la Junta de Directores. La otra fue Sandra López de Bird quien sirvió en la Junta de 1973-1974. En 1974 Taracida fue contratada como parte del cuerpo de abogados y desde esa posición asistió en el desarrollo del programa de litigio de PRLDEF. Durante su incumbencia como Presidenta (marzo de 1979 a mayo de 1981), Taracida jugó un papel fundamental en la re-estructuración de la División de Educación, dio un gran impulso al desarrollo de la base económica de PRLDEF y fortaleció sus vínculos a otras organizaciones. Además, contrató una agencia de relaciones públicas que asistió en esta esfera. Fue miembro de las juntas del National Puerto Rican Coalition y el National Forum of Hispanic Organizations. Al ser la educación bilingüe una de sus mayores áreas de interés, co-fundó el American Coalition for Bilingual Education. También intervino de parte del PRLDEF en vista públicas, en particular, las relacionadas con los derechos de las minorías a la educación bilingüe.

Este archivo consta principalmente de la intervención de Taracida en las vistas del Departamento de Educación de Estados Unidos sobre la no-discriminación en la educación. El grueso de sus archivos están integrados a los archivos de otros grupos y series.

**3. César A. Perales, 1981-1983**

When César Perales accepted appointment as President and General Counsel for the second time, PRLDEF was having a crisis in leadership given the rapid turnover in chief officers. Board members asked Perales for a long term commitment to the position in order to create some

**3. César A. Perales, 1981-1983**

Cuando César A. Perales por segunda vez aceptó su nombramiento a la Presidencia y Jefatura de la División



stability in the presidency. Nevertheless, he accepted an appointment to state office under the Cuomo Administration just eighteen months into his tenure (mid 1981 -January 1983). In the time that he served, Perales continued working on efforts to open a regional office in Chicago, on negotiations for new facilities for PRLDEF at the Public Interest Law Center, and planning activities for PRLDEF's tenth anniversary.

### 1. Reports and Durfee Awards

These records consist primarily of monthly progress reports to the Board of Directors with highlights of the month's activities and of decisions taken. The files also include a number of clippings. Another file contains materials related to Perales's receipt of the Durfee Award in 1982. The award recognized those who had made significant contributions to society through the legal profession. This file contains useful information about Perales and his accomplishments in and outside of PRLDEF. There are, for example, the nomination letter for Perales from the Association of Puerto Rican Executive Directors, clippings commenting on his professional career, and press releases announcing his selection for the award.

Legal, PRLDEF atravesaba una crisis de liderato debido a los continuos cambios en quienes ocupaban sus más altos cargos. Para dar alguna estabilidad a la presidencia, los miembros de la Junta de Directores le pidieron un compromiso a largo plazo. No obstante, luego de solo 18 meses en el cargo (de mediados de 1981 a 1983), Perales aceptó un nombramiento a nivel estatal en el gobierno de Cuomo. Durante su incumbencia siguió realizando esfuerzos por la apertura de una oficina regional en Chicago, en las negociaciones relacionadas a las nuevas oficinas de PRLDEF en el Public Interest Law Center y en la planificación de las actividades de PRLDEF por su 10mo Aniversario.

### 1. Informes y Premio Durfee

Estos archivos constan principalmente de los informes mensuales de progreso de la Junta de Directores, los cuales destacan las actividades y las decisiones del mes. También incluyen recortes de periódicos. Otro archivo incluye materiales sobre el otorgamiento a Perales del Premio Durfee en 1982. Este es un premio que reconoce a quienes a través de la profesión legal hacen contribuciones significativas a la sociedad. Este archivo contiene información útil sobre Perales y sus logros dentro y fuera de PRLDEF. Por ejemplo, incluye la carta del Association of Puerto Rican Executive Directors nominando a Perales, recortes de periódicos que comentan su carrera profesional y comunicados de prensa anunciando su selección para el Premio Durfee.

- 9        3        Press and General Counsel: Monthly Reports (Cesar A. Perales), October 30, 1981-February 7, 1983
- 4        "Durfee Award" (Cesar A. Perales) 1981-1982

### 1. Jack John Olivero, 1983-1984

Jack John Olivero was PRLDEF's fourth President and General Counsel occupying that position briefly from March 1983 to January 1984. Like others before him, Olivero had a long term relationship with PRLDEF going back to the start as a founding member. He was a member of the first Board of Directors and served as interim President from August to September, 1975. Olivero had experience in private business as well as in public agencies. He had been, for example, Regional Director of the Equal Employment Opportunity Commission and Deputy Director of the Commission's Washington office.

Olivero resigned his position as President and General

### 4. Jack John Olivero, 1983-1984

Jack John Olivero, quien ocupó el cargo de marzo de 1983 a enero de 1984, fue el cuarto Presidente y Jefe de la División Legal de PRLDEF. Al igual que quienes le antecedieron como miembro fundador, su larga relación con PRLDEF se inició desde la fundación de la institución. Fue miembro de su primera Junta de Directores y de agosto a septiembre de 1975 brindó sus servicios como presidente interino. Además de su experiencia en la empresa privada, Olivero tenía experiencia en las agencias públicas. Por ejemplo, había sido Director Regional de la Comisión de Igualdad de Oportunidades en el Empleo y Sub-director de la Oficina de la Comisión en Washington.

Counsel in 1983 in the course of a controversy between the staff and the Board of Directors.

### 1. Correspondence and Reports

This series comprises his incoming and outgoing correspondence from May to November 1983 covering diverse topics. There are also Monthly Progress Reports, reinforced with news clippings, updating the Board of Directors on the latest litigation cases and on other Fund activities during the period from April to October 1983.

|   |   |                                                  |
|---|---|--------------------------------------------------|
| 9 | 5 | Correspondence May-November 1983                 |
|   | 6 | Outgoing Correspondence, June-November 1983      |
|   | 7 | Monthly Reports to the Board, April-October 1983 |

### 2. Jorge L. Batista, Interim 1984

Jorge L. Batista, former President and General Counsel returned to that position as Interim, due to Jack John Olivero's resignation. During this period, he was also Chairman of PRLDEF's Board of Directors. Batista was charged with the task of bringing the controversy to an end and regaining the confidence of funding sources and the Puerto Rican community, which PRLDEF served. Many of the efforts of the Board and the President were devoted to finding a suitable candidate to succeed Olivero.

#### 1. Correspondence, 1984

The series contains correspondence covering the period from February to May 1984. Most of the documents are letters of recommendation for candidates for the position of the President and General Counsel, although they also cover other issues pertaining to the organization.

|   |   |                                   |
|---|---|-----------------------------------|
| 9 | 8 | Correspondence, February-May 1984 |
|---|---|-----------------------------------|

### 3. Linda Flores, 1983-1984

Linda Flores, former Executive Director of the Council of Legal Educational Opportunity (CLEO), became the second woman appointed as PRLDEF's President and General Counsel in 1984.

#### 1. Correspondence, 1984

These files contain her correspondence from May to October 1984 and some biographical information by way

Olivero renuncio a su plaza como Presidente y Jefe de la División Legal a raíz de una controversia entre el personal y la Junta de Directores.

### 1. Correspondencia e informes

Esta serie consta de su correspondencia sobre diversos temas recibida y enviada de mayo a noviembre de 1983. También incluye Informes Mensuales de Progreso (complementados por recortes de periódicos) los cuales ponían a la Junta al día sobre la litigación de los casos y otras actividades del Fondo de abril a octubre de 1983.

### 5. Jorge L. Batista, 1984 (Interino)

Debido a la renuncia de Jack John Olivero, Jorge L. Batista, previamente Presidente y Jefe de la División Legal, regresó al cargo con carácter interino. En ese momento también fue presidente de la Junta de Directores de PRLDEF. Se le encargó poner fin a la controversia y recuperar la confianza de las fuentes de financiamiento y de la comunidad puertorriqueña que era la base de PRLDEF. Gran parte de sus esfuerzos y los de la Junta se dedicaron a encontrarle reemplazo a Olivero.

#### 1. Correspondencia, 1984

Esta serie contiene correspondencia de febrero a marzo de 1984 aunque también trata otros temas relevantes a la organización. La mayor parte de los documentos son cartas de recomendación para candidatos al cargo de Presidente y Jefe de la División Legal.

### 6. Linda Flores

Linda Flores, quien en 1984 se convirtió en la segunda mujer en ser nombrada como Presidenta y Jefa de la División Legal de PRLDEF, había sido Directora Ejecutiva del Council of Legal Education Opportunities (CLEO, por sus siglas en inglés).

#### 1. Correspondencia, 1984

Estos archivos contienen su correspondencia de mayo

of a resume.

octubre de 1984, al igual que alguna información biográfica a modo de Curriculum Vitae.

| <b>Box</b>  | <b>Folder</b>     |                                         |
|-------------|-------------------|-----------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                         |
| 9           | 9                 | Correspondence May-October 1984         |
|             | 10                | Resume                                  |
|             | 11                | Annual Report to the Board of Directors |

## ADMINISTRATION DIVISION

The structure of PRLDEF's administration has changed over the years in response to new institutional needs or directions or because of budgetary constraints. The two main components are the Legal and the Education Divisions. The administrative support staff work with these divisions and perform numerous tasks generated out of the President's office. This record group contains materials from various administrative areas which include: Administration, Fiscal, Development, Public Relations, and Clerical services. Through the years, some positions were discontinued and others added on; at times of budget crises some responsibilities have been consolidated to reduce staff. Because of the many shifts in positions, titles, and duties, it has not always been clear where some of the records belong and so they have all been included in this record group.

### I. Assistant to the President (.05 linear feet)

The Assistant to the Executive Director, later known as the Assistant to the President, performs those activities delegated by the President. Although no job description is available, a memorandum by Digna Sánchez who held that position from 1981 to 1983 describes her responsibilities. As the President and General Counsel's representative, she served on different committees in and out of the Fund; wrote several pieces (monthly reports, short articles, and presentations at several conferences, as well as the news commentaries, etc); and was in charge of the dinner journal and other publications. Additionally, she served as the public relations person during that period. The position of Assistant to the President was active from 1972 to 1974, 1981 to 1983, and 1989 to 1991.

#### 1. Correspondence and Memoranda 1981-1983

This series consists of a file with correspondence and memoranda, most of them addressed to Digna Sanchez in her capacity as a "Meeting Planner". Although her position title was Assistant to the President, according to these files she was also responsible for coordinating meetings and retreats between the staff and Board members in outside facilities. Most of the records are concerned with resources and information on the different retreat and conference centers.

## DIVISION ADMINISTRATIVA

A través de los años la estructura administrativa de PRLDEF fue cambiando a partir de sus nuevas necesidades institucionales, o por directrices o limitaciones presupuestarias. Sus dos divisiones principales son la Legal y la de Educación. El personal de apoyo administrativo trabaja con estas divisiones y realiza numerosas tareas generadas por la oficina del Presidente. Este archivo grupal contiene materiales de las áreas administrativas las cuales incluyen: Administración, contraloría, desarrollo, relaciones públicas y servicios secretariales. A través de los años algunas posiciones fueron eliminadas y otras fueron agregadas; en momentos de crisis presupuestaria algunas responsabilidades fueron consolidadas para así poder reducir la planta de personal. Debido a los continuos cambios en los cargos, los títulos y responsabilidades, no siempre ha estado claro donde ubicar algunos de los archivos, por tal razón todos han sido incluidos en este archivo grupal.

### I. Asistente al Presidente (.05 pie recto)

El asistente al Director Ejecutivo, luego conocido como el asistente al Presidente, desarrolla las actividades delegadas por el Presidente. Aunque no hay una hoja de descripción de sus funciones, estas son descritas en un memorando de Digna Sánchez, quien ocupó el cargo de 1981 a 1983. Como representante del Presidente y Jefe de la División Legal, lo representaba en distintos comités dentro y fuera del Fondo, redactaba escritos (informes mensuales, artículos cortos e intervenciones para varias conferencias, al igual que comentarios de noticias, etc.); estaba a cargo de la revista de la cena y otras publicaciones. Además, durante ese período hizo las veces de la relacionista público. La posición de Asistente al Presidente existió de 1972-74, 1981-83 y 1989-91.

#### 1. Correspondencia y memorandos, 1981-1993

Esta serie consta de un archivo de correspondencia y memorandos, en su mayoría dirigidos a Digna Sánchez en su capacidad de "Planificadora de Reuniones". Aunque su título era Asistente al Presidente, según los archivos también era responsable de la coordinación de reuniones y retiros para el personal y los miembros de la Junta fuera de las facilidades de PRLDEF. La mayor parte de los archivos tienen que ver con recursos e información sobre distintos retiros y centros de

| conferencias.

| <b>Box</b>  | <b>Folder</b>     |                                        |
|-------------|-------------------|----------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                        |
| <b>10</b>   | <b>1</b>          | Assistant to the President (1981-1983) |

## **2. Files of the Support Staff** (5.45 linear feet)

These files contain a great diversity of documents covering all of PRLDEF's history from 1972 to 1995. The records provide a good overview of the institution's development over time.

### **1. Correspondence, 1983-1984**

Most of the correspondence in this file is to people outside of the organization providing information about publications or answering questions about the organization. As would be expected, much of the correspondence is related to legal concerns.

| <b>Box</b>  | <b>Folder</b>     |                 |
|-------------|-------------------|-----------------|
| <b>Caja</b> | <b>Cartapacio</b> |                 |
| <b>10</b>   | <b>2</b>          | June, 1983-1984 |

## **2. Memoranda, 1975-1984**

The inter-office communications in this file document routine tasks as well as important issues under discussion by PRLDEF's staff and the Board of Directors. Memoranda written by the Legal Division staff give evidence of the topics of current concern to the institution. For example one document is titled: "Use of publicity to communicate to the public the various philosophical and political positions adopted by PRLDEF" which along with other materials was concerned with strategies for doing better community outreach and increasing visibility. Another titled "The need to raise consciousness both internally and externally about the unique posture of Puerto Rico and Puerto Ricans under United States law" points to one of the central historical concerns of Puerto Ricans and PRLDEF's role in keeping the community informed of issues.

## **2. Archivos del Personal de Apoyo** (5.45 pies rectos)

Estos archivos contienen una gran cantidad de documentos que cubren la historia completa de PRLDEF de 1972 a 1995. Proveen una buena visión general del desarrollo de la institución en sus diferentes etapas.

### **1. Correspondencia, 1983-1984**

Gran parte de la correspondencia de este archivo está dirigida a personas fuera de la organización. Tiene el objetivo de proveer información sobre publicaciones o de responder a preguntas sobre la misma. Como es de esperar, buena parte tiene que ver con asuntos legales

## **2. Memorandos, 1975-1984**

La comunicación interna de la oficina contenida en este archivo documenta tareas rutinarias al igual que problemas importantes discutidos por el personal de PRLDEF y su Junta de Directores. Los memorandos del personal de la División Legal arrojan luz sobre los temas bajo consideración de la institución. Por ejemplo, hay un documento titulado: "El uso de la publicidad para la comunicación pública de las diversas posiciones filosóficas y políticas asumidas por PRLDEF." Al igual que otros materiales, este escrito se dirigió a las estrategias para mejorar la comunicación con la comunidad y aumentar la visibilidad de PRLDEF. Otro escrito, titulado "La necesidad de desarrollar conciencia, interna y externamente, sobre la particular posición de Puerto Rico y los puertorriqueños bajo el Derecho de Estados Unidos," destaca una inquietud fundamental e histórica sobre el papel de los puertorriqueños y de PRLDEF en relación a la educación de la comunidad sobre distintos problemas.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                    |
|---------------------|------------------------------|----------------------------------------------------|
| 10                  | 3                            | 1975-1979, undated                                 |
|                     | 4                            | Memos to and from the Staff, January-December 1980 |
|                     | 5                            | January-December 1981                              |
|                     | 6                            | May-December 1981                                  |
|                     | 7                            | Interoffice Memos, 1982-1984, undated              |

### **3. Personnel Manuals and Other Documents, 1973-1984**

These files consist of two folders. The first one contains Personnel Manuals from 1973 to 1978; the second folder includes correspondence, interview schedules and introductory letters from applicants for attorney positions from 1978 to 1980. It also contains a chart: "Total Number of Attorneys and Total Number of Hispanic Attorneys Employed at Cabinet-Level Departments" sent out by MALDEF in 1978, which demonstrated the under representation of Latino lawyers at the federal government level.

### **2. Manuales de Personal y otros documentos, 1973-1984**

Estos archivos constan de dos cartapacios. El primero contiene los Manuales de Personal de 1973 a 1978; el segundo contiene correspondencia, la programación de entrevistas y cartas de introducción de abogados interesados en plazas de empleo de 1978 a 1980. También contiene una tabla sobre "El Total de abogados y el total de abogados hispanos empleados a nivel de gabinete y departamentos". Este fue divulgado por MALDEF en 1978 y demostró la baja representación de abogados latinos a nivel del gobierno federal.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                 |
|---------------------|------------------------------|-------------------------------------------------|
| 11                  | 1                            | Personnel Manuals and Forms                     |
|                     | 2                            | "PRDLDEF Personnel," Attorney Search, 1978-1980 |

### **4. Financial Statements, 1975-1982**

These records contain financial documents certified by public accountants such as balance sheets, statements of support, revenue, expenses and changes in fund balances, and statements of functional expenses for the years 1975 and 1979 to 1982. This series provides information about PRLDEF's financial status and the management of funds through those years.

### **4. Declaraciones de Estado Financiero, 1975-1982**

Este archivo contiene documentos financieros certificados por contables públicos. Incluye hojas de balance, declaraciones de apoyo, las entradas, los desembolsos y los cambios en el balance de fondos. Al igual contiene declaraciones sobre gastos ordinarios para los años 1975 y 1979-1982. Esta serie provee información sobre el estado financiero de PRLDEF y el manejo de sus fondos durante esos años.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                            |
|---------------------|------------------------------|----------------------------|
| 11                  | 3                            | Financial Statements, 1975 |

## 5. Budget, 1972-1984

This series consists of three files.

| Box<br>Caja | Folder<br>Cartapacio |                                                        |
|-------------|----------------------|--------------------------------------------------------|
| 11          | 4                    | General Operating Budget, 1972-1981                    |
|             | 5                    | Education Component Plans and Budget, 1974-1976        |
|             | 6                    | Monthly Time Allocation Sheets, July 1976-October 1979 |

## 6. Grants and Proposals, 1973-1984

PRLDEF relies completely on grants and donations for its survival. A great deal of time is invested in raising funds, writing grants, and courting funders. Without outside financial support it would not be possible for PRLDEF to carry out its agenda and develop new programs. These files demonstrate the level of activity surrounding fundraising efforts and the importance of this component to the institution.

This series contains grants lists, award letters, proposals, reports, and charts from the first decade of the institution's life. The records show that PRLDEF received its major support during this period from the Rockefeller Foundation, the Rockefeller Brothers Fund, the Ford Foundation, and the Carnegie Foundation. PRLDEF also received support from corporate givers such as American Airlines and Exxon Corporation, federal government agencies, and from private donors.

There are only three samples of special project proposals. They are: "An Analysis of the Employment. Wages and Earnings of Hispanic Persons in the Government & Private Sectors with Specials Reference to Puerto Ricans," a Migrant Labor Project resulting from the case Vázquez vs. Ferre litigated by PRLDEF on behalf of migrant workers in New Jersey, and a voting rights proposal submitted to the Rockefeller Foundation. These were examples of the kind of long term projects which the fund envisioned as having lasting impact. Funding was not readily available for these types of projects since funders often had their own priorities and feared supporting certain litigation projects.

## 5.Presupuesto, 1972-1984

Esta serie consta de tres cartapacios.

## 6. Donaciones y propuestas de financiamiento, 1973-1984

La supervivencia de PRLDEF depende totalmente de las donaciones y las fundaciones. Sin la ayuda financiera externa sería imposible que PRLDEF adelantara su agenda o que desarrollara nuevos programas. Estos archivos demuestran el nivel de actividad que generaba la recaudación de fondos y la importancia de este aspecto del trabajo de la institución.

La serie contiene listas de propuestas de financiamiento aprobadas, cartas informando la aprobación, propuestas, informes y tablas, todo ello generado durante la primera década de vida de la institución. Los archivos demuestran que durante este período la mayor parte del apoyo económico de PRLDEF provino de la Rockefeller Foundation, la Rockefeller Brothers Foundation, la Ford Foundation y la Carnegie Foundation. También provino de donantes corporativos como American Airlines, Exxon, las agencias federales de gobierno y donantes privados.

Hay solo tres muestras de propuestas para proyectos especiales. Estos son: "Un análisis del empleo, los sueldos y los ingresos de los hispanos ubicados en el gobierno y en el sector privado con referencia particular a los puertorriqueños," un proyecto de trabajadores migrantes que resultó del caso Vázquez vs Ferré, litigado por PRLDEF en representación de trabajadores migrantes de Nueva Jersey, y una propuesta en relación al derecho al voto sometida a la Rockefeller Foundation. Estos fueron ejemplos del tipo de proyecto a largo plazo que según la visión del Fondo tendría impacto a largo plazo. El financiamiento para este tipo de proyecto escaseaba debido a las prioridades propias de las fuentes de recursos y debido a que éstas le temían a ciertos proyectos de litigación.

| <b>Box</b>  | <b>Folder</b>     |                                                                                                                                                                |
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| <b>Caja</b> | <b>Cartapacio</b> |                                                                                                                                                                |
| 11          | 8                 | Award Letters 1982                                                                                                                                             |
|             | 9                 | Proposal: "An Analysis of the Employment Wages and Earnings of Hispanic Persons in the Government and Private Sectors with Special Reference to Puerto Ricans" |

### 7. Fundraising Activities, 1979-1984

In this series are found donor lists, general correspondence, clippings and drafts of letters and proposals sent to potential sponsors. These files also include meeting reports with funding sources representatives. Most of the records are from the presidency of M.D. Taracido when Jane Couceiro was the Director of Development.

### 7. Las actividades de recaudación de fondos, 1979-1984

Esta serie consta de listas de donantes, correspondencia general, recortes de periódicos, y los borradores de cartas y propuestas enviadas a potenciales auspiciadores. Estos archivos también incluyen informes de reuniones con representantes de las fuentes de recursos. Muchos provienen de la incumbencia de M.D. Taracido, momento en que Jane Conceiro era Directora de Desarrollo.

| <b>Box</b>  | <b>Folder</b>     |                                                            |
|-------------|-------------------|------------------------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                                            |
| 11          | 10                | Donors' List                                               |
|             | 11                | Migrant Labor Project, Proposal 1973                       |
|             | 12                | Allocations of Funds Requests-Monthly Charts (1977-78)     |
|             | 13                | Grant Reports and Request (1980-82)                        |
|             | 14                | Con Edison Proposals' File (1980-82)                       |
|             | 15                | Voting Rights, undated, 1982                               |
| 12          | 1                 | General Correspondence, January-September 1979             |
|             | 2                 | October 1979-February 1982                                 |
|             | 3                 | Scholarships and Grants General Information, undated, 1982 |
|             | 4                 | Program Summary of Accomplishments, 1975-1982              |
|             | 5                 | Meeting Reports, 1981-1984                                 |
|             | 6                 | Corporate Luncheon Activities 1974-1975                    |

### 8. Funding Sources Files, ca. 1970's-1980's

These files include a sample of a package sent to foundations with letters of request, program descriptions, dockets of cases, and clippings. It also contains memoranda, correspondence, reports, charts, lists of contacts and in some cases, past contribution records. Amount of contributions from individuals will be kept confidential.

The correspondence in these files reveal some of the

### 8. Archivos de las fuentes de financiamiento, 1970-1980 (aprox.)

Estos archivos incluyen una muestra de un paquete de información enviada a fundaciones acompañada de una carta de introducción, descripciones de los programas, listas de los casos y recortes de periódicos. También contienen memorandos, correspondencia, informes, tablas y listas de contactos, y en algunos casos, documentación de contribuciones pasadas. Se mantendrá como información confidencial la cantidad



donors' priorities and the allocation to the Fund. In most cases the contributions were small and there was a constant need for fundraising campaigns. All files are arranged in alphabetical order.

específica recibida de individuos.

La correspondencia contenida en este archivo revela las prioridades de algunos donantes y lo que contribuían al Fondo. En la mayoría de los casos las contribuciones eran pequeñas y se hacía necesario realizar continuamente campañas de recaudación de fondos. Estos archivos están en orden alfabético

| <b>Box</b>  | <b>Folder</b>     |                               |
|-------------|-------------------|-------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                               |
| <b>13</b>   | 1                 | Funding resources records     |
|             | 2                 | Akbar-American                |
|             | 3                 | American-Atran                |
|             | 4                 | Caleb-Cornerstones            |
|             | 5                 | Commonwealth-Continental      |
|             | 6                 | Corvan-Cummins                |
|             | 7                 | Curtis-bums-dinning           |
|             | 8                 | Dodge-ILGWU                   |
|             | 9                 | Twentieth Century Fund-Walker |

### **9. Annual Dinner Files, 1977-1983**

Since 1977, the Annual Dinner is the major public fundraising activity organized by PRLDEF. A formal, black-tie event, the occasion also serves as an annual award ceremony in which PRLDEF recognizes individuals from different sectors for significant contributions in their areas. Some of the banquet honorees have been: Edward M. Kennedy (1977), Jacob K. Javits (1978) from the political sphere; Antonia Pantoja, community leader; Dennis Rivera, labor leader; and Miriam Colón, actress and theatre director. The series contains reference materials, lists of participants, memoranda, correspondence, thank you letters, and reports among other items. The records provide information on the planning process for this event, attendance, and results.

### **9. Archivos de las Cenas Anuales, 1977-1983**

Desde 1977 la Cena Anual ha sido la actividad principal de recaudación de fondos de PRLDEF. Esta es una actividad formal que PRLDEF aprovecha también para homenajear a individuos de distintos sectores por sus contribuciones significativas a varias áreas de trabajo. Algunos de los homenajeados en las cenas han sido de la esfera política, por ejemplo, Edward M. Kennedy (1977), Jacob K. Javits (1978), Antonia Pantoja, líder comunitaria, y Dennis Rivera, dirigente laboral; también fue homenajeadada Miriam Colon, actriz y directora de teatro. La serie contiene material de referencia, listas de participantes, memorandos, correspondencia, cartas de agradecimiento e informes, entre otros materiales. Estos archivos proveen información sobre el proceso de planificación del evento, la asistencia y los resultados.

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| <b>Caja</b> | <b>Cartapacio</b> |                                                            |
| <b>14</b>   | 1                 | Annual Dinner, Reference Material                          |
|             | 2                 | 1977 Annual Dinner Background General List of Contributors |
|             | 3                 | Participants List                                          |
|             | 4                 | 1978 Annual Dinner Correspondence, List of Contributors    |
|             | 5                 | Memo Annual Dinner 1979                                    |
|             | 6                 | Correspondence 1979                                        |
|             | 7                 | 1979 Annual Dinner                                         |

- |           |   |                         |
|-----------|---|-------------------------|
| <b>15</b> | 1 | Annual Dinner, 1979     |
|           | 2 | 1980, Memos and Reports |
|           | 3 | Correspondence 1980     |

**10. Programs and Invitations, 1987-1995**

This series consists of some Programs and Invitations for the Annual Banquet. It complements the previous series providing more detailed information on the content of the banquets. The program for 1989 contains a summary of the event since 1977.

**10. Programas e invitaciones (1987-1995)**

Esta serie consta de algunos de los programas e invitaciones a la Cena Anual, Al proveer información adicional del contenido de las cenas, complementa las series anteriores. El programa de 1989 contiene un resumen del evento desde 1977.

- |           |     |                                       |
|-----------|-----|---------------------------------------|
| <b>15</b> | 4   | Programs and Miscellaneous 1980       |
|           | 5   | Annual Dinner, General Correspondence |
|           | 6-7 | 1982, 1983                            |

- |           |   |                                               |
|-----------|---|-----------------------------------------------|
| <b>16</b> | 1 | Fall Awards Banquet Program, 1987, 1989, 1994 |
|           | 2 | Invitations and Miscellaneous, 1992, 1993     |

**11. Brochures and Pamphlets, undated**

These brochures and pamphlets were in-house publications with information on a variety of PRLDEF projects and on services provided by the organization.

**11. Folletos y panfletos (sin fecha)**

Estos folletos y panfletos eran producidos por la institución propiamente. Contienen información diversa sobre los proyectos de PRLDEF y los servicios que proveía.

- | <b>Box</b>  | <b>Folder</b>     |                                     |
|-------------|-------------------|-------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                     |
| <b>16</b>   | 3                 | Funds Pamphlets Brochures and Other |

**12. Newsletters, 1975-1994**

These files contain various newsletters published by PRLDEF for the purpose of informing constituencies about activities and developments. Besides some analysis of controversial and legal issues, they also include news captions, photographs, and comments from the President and General Counsel and other well known Latinos. They appear under varying titles: the first one was the *PRLDEF Quarterly Report*, followed by *PRLDEF Update*, and *Pregonero*.

**12. Boletines (1975-1994)**

Este archivo contiene numerosos boletines publicados por PRLDEF para informar a sus bases de sus actividades y nuevos acontecimientos. Además de análisis de temas legales controversiales, los boletines incorporan cápsulas de noticias, fotografías y comentarios del Presidente y Jefe de la División Legal y otros latinos destacados(as). Los boletines aparecen con varios títulos como “El informe trimestral de PRLDEF”, y luego “PRLDEF al DIA” y “Pregonero”.

- | <b>Box</b>  | <b>Folder</b>     |                                           |
|-------------|-------------------|-------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                           |
| <b>16</b>   | 4                 | <i>PRLDEF Newsletter</i> , 1975           |
|             | 5                 | <i>Update PRLDEF Newsletter</i> , 1980-83 |
|             | 6                 | <i>Pregonero</i> , 1994                   |
|             | 7                 | <i>Quarterly Newsletter</i> , 1975        |

### 13. Press Releases, 1974-1984

This series consists of press releases arranged in chronological order. The subjects fall under three main categories, news of case results, new appointments, mainly of presidents and board chairpersons, and other announcements.

16 8-9 August 1974-1984

### 13. Comunicados de Prensa, 1974-1984

Esta serie consta de comunicados de prensa ubicados en orden cronológico. Hay tres categorías de comunicados de prensa, a saber: resultados de los casos, nuevos nombramientos, mayormente de Presidentes y presidentes de la Junta de Directores, y otros anuncios.

### 14. Reports and Conferences, 1976-1983 (.5 linear feet)

These records document the participation of PRLDEF staff at conferences and their public presentations. The papers and the reports reflect the research interest of the staff and PRLDEF's commitment to disseminating information on the legal rights and legal problems of Puerto Ricans in the U.S.

### 15. Clippings, 1972-1984

These are divided into two files; the first one contains news clippings about a number of cases litigated by PRLDEF and reference materials on various topics. Some of the subjects included are: the English-Only debate, racial discrimination, police brutality, and the political participation of minorities. The second file is comprised of articles from local papers about the institutional crisis of 1984.

### 14. Informes y conferencias (1973-1983, .5 pie recto)

Estos archivos documentan la participación del personal de PRLDEF en conferencias y presentaciones públicas. Los trabajos escritos e informes reflejan los intereses de investigación del personal y el compromiso de PRLDEF de divulgar información sobre los derechos y problemas legales de los puertorriqueños en Estados Unidos.

### 15. Recortes de periódicos, 1972-1984

Estos están divididos en dos archivos; el primero contiene recortes sobre casos litigados por abogados de PRLDEF al igual que material de referencia sobre diversos temas. Algunos de los temas son: el debate sobre el "English only," (la exclusividad del uso del idioma inglés), la discriminación racial, la brutalidad policíaca, y la participación política de las minorías. El segundo contiene artículos de los periódicos ciudadanos sobre la crisis institucional de PRLDEF en 1984.

| Box<br>Caja | Folder<br>Cartapacio |
|-------------|----------------------|
| 17          | 1                    |
|             | 2                    |
|             | 3                    |
|             | 4                    |
|             | 5                    |

"PRDEL, Inc. A History of Then Litigation."  
And Litigation Report 1982

Fund's Bilingual Education, 1976-1977. Litigation  
Conference / Video Contract Summary / Loan  
Request Forms.

"PRLDEF 10th Anniversary Symposium," 1981-  
1983

"El Español en los Estados Unidos IV La  
Investigación Comprometida..."

Access To Training Programs: Barriers  
Encountered By Hispanic Female

### 16. Subject Files, 1972-1984

The Subject Files are comprised of by-laws, minutes, news clippings, press releases, correspondence, reports,

### 16. Archivos temáticos, 1972-1984

Los archivos temáticos constan de reglamentos, actas, recortes de periódicos, comunicados de prensa,

brochures, newsletters, and other materials from different organizations. The files are arranged by organization and by subject in alphabetical order. Some of the organizations included are: The Council of New York Law Associates, the Asian Law Caucus, the Association of Puerto Rican Executive Directors, the NAACP Legal Defense and Education Fund, and the Puerto Rican Law Students Association. Among the subjects are: Reapportionment, Equal Employment Opportunities, Voting Rights, and Women's Issues.

correspondencia, informes, folletos, panfletos, boletines, y materiales de diferentes organizaciones. Están ubicados por organización y por tema en orden alfabético.

Algunas de las organizaciones incluidas son el Council of New York Law Associates, el Asian Law Caucus, la Association of Puerto Rican Executive Directors, el Fondo Legal y de Educación del NAACP, y la Puerto Rican Law Students Association. Los temas incluyen cambios en el nivel de financiamiento para necesidades básicas, la igualdad de oportunidades en el empleo, el derecho al voto, y problemas que enfrenta la mujer en particular.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                                                                                                            |
|---------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| <b>18</b>           | 1                            | Asian Law Caucus                                                                                                                           |
|                     | 2                            | APRED Board Meetings, 1982-1983                                                                                                            |
|                     | 3                            | Bilingual Courts Act Bill, Statement Request<br>1975                                                                                       |
|                     | 4                            | Bridge Port Case (Briefs, Correspondence), 1982-<br>1983                                                                                   |
|                     | 5                            | Chicago Reapportionment, 1981                                                                                                              |
|                     | 6                            | Committee For Modern Courts, Inc., April 1983-<br>January 1984                                                                             |
|                     | 7                            | Community Law Offices "CLO", 1975                                                                                                          |
|                     | 8                            | Criminal Justice Reports On Hispanics, 1973,<br>1975                                                                                       |
|                     | 9                            | The Economic Progress Of Minority Groups, 1975                                                                                             |
|                     | 10                           | Equal Employment Opportunities Symposium<br>"The Development Of The Law Under Title VIII.<br>Since 1965: Implications Of The New Law" 1975 |
|                     | 11                           | Hispanic Bicultural Clinic (Advisory Board<br>Membership)                                                                                  |
|                     | 12                           | Women Lawyers / Law Students / Puerto Rican<br>Bar Association List, 1975                                                                  |
|                     | 13                           | Media                                                                                                                                      |
|                     | 14                           | NAACP Legal Defense And Education Fund<br>Annual Reports, 1972-1975                                                                        |
|                     | 15                           | New Jersey Redistricting                                                                                                                   |
|                     | 16                           | News Letters, 1981-1982                                                                                                                    |
| <b>19</b>           | 1                            | "Philadelphia Reapportionment", 1982                                                                                                       |
|                     | 2                            | Puerto Rican Law Students Association<br>(Incorporation Papers), 1972-1973                                                                 |
|                     | 3                            | Puerto Rican Organization For Legal<br>Opportunities Of The PRLDEF, INC.                                                                   |
|                     | 4                            | Press Release, 1977-1982                                                                                                                   |
|                     | 5                            | "Redistricting NY City Council 1981" (Press<br>Release, Legal Docs, News Clippings)                                                        |
|                     | 6                            | Society Of Spanish Engineers Planners And                                                                                                  |

|           |     |                                          |
|-----------|-----|------------------------------------------|
|           |     | Architects, Inc., 1974                   |
|           | 7   | Various Organizations, 1978-1982         |
|           | 8-9 | Voting Rights Act 1975, 1982             |
|           | 10  | Women Issues (Reference Materials), 1981 |
| <b>20</b> | 1   | Correspondence, June 1981-August 1984    |
|           | 2   | General Documents, undated 1970-1984     |
|           | 3   | Reports Drafts, undated                  |
|           | 4   | Drafts, undated                          |
|           | 5   | Grant And Financial Record,1981-1984     |
|           | 6   | Conference Programs, 1982-1984           |
|           | 7   | Mailing List, 1982-1984                  |
|           | 8   | LRAM Evaluations, 1983-1984              |

**17. Photographs and Audiovisual Materials, 1980-1981**

Photographs, microfiche, audiotapes, and videotapes have been grouped together here. This is a small collection documenting specific cases as well as a bilingual education conference sponsored by PRLDEF in 1976. There are five folders containing photographs which include the 1981-1982 Durfee Award winners (among them, César Perales), and M.D. (Lita) Taracido at an Annual Dinner Banquet. (ca. 1980-1981). Most of the photographs are related to litigation cases.

**17. Fotografías y materiales audio visuales 1980-1981**

Las fotos, micro fichas y los video casetes de PRLDEF están en esta serie. Hay una pequeño colección de documentación de casos especiales al igual que sobre la Conferencia sobre Educación Bilingüe auspiciada por PRLDEF en 1976. Hay cinco cartapacios de fotografías que incluyen fotografías de los reconocidos por el Premio Durfee (entre ellos César Perales y M.D. (Lita) Taracido, durante una de las cenas anuales (en 1980 ó 1981). No obstante, casi la totalidad de las fotografías tienen que ver con casos de litigación.

## **Education Division**

The Education Division was responsible for carrying out one of PRLDEF's main goals. Its charge was to encourage and make it possible for Latino students to have full and equal access to the legal profession. Through the Fund's efforts, the number of Puerto Rican public interest lawyers increased significantly since its founding in 1972. Using diverse approaches such as mentorship programs, LSAT preparatory sessions, scholarships, internships, and fellowships, the education division continues to build this professional base by offering its services to pre-law and law students, recent graduates and attorneys.

The Division operates programs at different levels. The Pre-Admissions Program is designed to facilitate access to a legal career by providing LSAT preparation, counseling, and help in obtaining financial aid. The Post-Admissions Program provides support to students while in law school to ensure retention and includes a summer internship program among other skill building services. The Professional Development and Training Program trains graduates and practicing attorneys in civil rights litigation through seminars, visiting attorney fellowships, and building networks.

The following series documents the structure of the division, its changes over time, and the operations of the programs. In addition to the records grouped here, there are documents related to the Division in other files such as the staff attorney files.

### **I. Administration (.90 linear feet)**

The records in these files have been arranged into three series: Promotional Materials, Correspondence, and Memoranda.

#### **1. Promotional Materials and Other Documents, 1975-1983**

This series contains a miscellany of documents that include drafts, leaflets, application forms, and reports. All together they provide an overview of the Division's development during the 1970s and 1980s. Included is a file about the Education Division's Newark satellite office that contains correspondence related to the initial plans for that office. This short-lived office (1976-1977) operated out of the headquarters of ASPIRA of New Jersey. It was a project that could not be sustained because of lack of funds.

## **La División de Educación**

La División de Educación era responsable de perseguir uno de los objetivos principales de PRLDEF. Tenía a su cargo alentar y posibilitar que los estudiantes latinos(as) tuvieran pleno e igual acceso a la profesión legal. Luego de su fundación en 1972, el esfuerzo de PRLDEF al respecto hizo posible el aumento significativo del número de abogados puertorriqueños(as) de interés público. Esto lo logró a través de proyectos de mentores (atención individual), sesiones de ayuda en la preparación de examen LSAT, becas, pasantías, y becas para matrícula y gastos ordinarios. Al ofrecer estos servicios a estudiantes que se preparaban para los estudios de Derecho, los que ya los realizaban, graduados recientes y abogados, la División de Educación sigue desarrollando esta base profesional.

La División opera proyectos a distintos niveles. El diseño del programa pre-admisiones facilita el acceso a la profesión legal proveyendo la preparación para el examen LSAT. También provee consejería y ayuda en la búsqueda de asistencia económica. Con el objetivo de asegurar la retención del estudiante, el Proyecto Post Admisión brinda apoyo a estudiantes que ya están estudiando Derecho. El mismo incluye un programa de pasantía de verano y otros servicios de desarrollo de destrezas. A través de seminarios, becas que incluyen fondos para gastos ordinarios, la ubicación del abogado en la práctica y el desarrollo de redes de contactos al respecto, el programa de Desarrollo y Entrenamiento Profesional ofrece entrenamiento en el litigio de casos de derechos civiles.

Esta serie documenta la estructura de la División, cómo ha cambiado a través del tiempo, y cómo opera. Además de los archivos reunidos en ésta serie, hay documentos con relación a la División en otros archivos incluyendo los archivos de los abogados.

### **I. Administración (.90 Pie recto)**

Estos archivos están divididos en tres series: material de promoción, correspondencia y memorandos.

#### **1. Material de promoción y otros 1975-1983**

Esta serie contiene documentos misceláneos, incluyendo borradores, hojas sueltas, planillas de solicitud, e información. En su conjunto provee una visión general del desarrollo de la División de Educación durante las décadas de los años 70 y 80. Incluyen, además, un expediente sobre la Oficina Satélite de Newark de la

División de Educación. En éste hay correspondencia sobre los planes iniciales para el desarrollo de la misma. Esta oficina, de corta duración (1976-77), operaba desde la sede de Aspira de Nueva Jersey. No se pudo sostener por la ausencia de fondos.

| <b>Box</b>  | <b>Folder</b>     |                                                            |
|-------------|-------------------|------------------------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                                            |
| <b>21</b>   | 1                 | General Information                                        |
|             | 2                 | Legal Education and Training Division Work Plan, 1981-1982 |

### **2. Correspondence, 1978-1980, 1983-1984**

This series contains internal correspondence between the Division's Director and the President and General Counsel, and also general in and outgoing mail. The major part of the correspondence is between Carmen Gomez, Director from 1977 to 1980, and M.D. Taracido.

### **2. Correspondencia, 1978-1980, 1983-1984**

Además de correspondencia general recibida y enviada, esta serie contiene correspondencia interna entre el director de la División y el Presidente y Jefe de la División Legal. El grueso es correspondencia entre Carmen Gómez, directora de la División de 1977-80, y M.D. Taracido.

| <b>Box</b>  | <b>Folder</b>     |                                            |
|-------------|-------------------|--------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                            |
| <b>21</b>   | 3                 | Satellite Office Correspondence, 1976-1977 |
|             | 4                 | Reports, 1975-1983                         |
|             | 5                 | Correspondence, 1978-1980, 1983-1984       |

### **3. Memoranda, 1979-1982**

In this series there are statistics, meeting-briefs, general reports, work plans, and activity reports. The statistics pertain to an evaluation of the Division undertaken by M.D. Taracido in 1980 to determine its cost effectiveness.

### **3. Memorandos, 1979-1982**

Esta serie incluye estadísticas, orientaciones para reuniones, información general, planes de trabajo e información de actividades. Las estadísticas responden a una evaluación de la costo-efectividad de la División emprendida por M.D. Taracido en 1980.

| <b>Box</b>  | <b>Folder</b>     |                                                             |
|-------------|-------------------|-------------------------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                                             |
| <b>21</b>   | 6                 | Memos, 1979-1980                                            |
|             | 7                 | Memoranda 1981-1982                                         |
|             | 8                 | Bilingual Education Litigation Conference April 22-25, 1976 |

#### 4. Conferences, 1976

This series contains materials related to the Conference on Bilingual Education Litigation, sponsored by PRLDEF in April 1976. The records consist of invitations, congratulatory letters, and the transcripts of all the papers presented.

#### 4. Conferencias, 1976

Esta serie contiene material relativo a la Conferencia sobre la litigación en relación a la educación bilingüe, auspiciada por PRLDEF en abril de 1976. Los archivos constan de invitaciones, cartas de felicitación, y transcripciones de todos los trabajos presentados.

| <b>Box</b>  | <b>Folder</b>     |                                                                   |
|-------------|-------------------|-------------------------------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                                                   |
| 22          | 1                 | Bilingual Education Conference, Transcripts From Conference, 1976 |

#### II. Education Programs, 1976-1982 (.20 linear feet)

These five files contain reference materials, workshop materials, a questionnaire, correspondence, student lists, and mailing lists. The Law Student Internship Program file includes correspondence describing PRLDEF's outreach campaigns, and its collaboration with the Community Law Offices (CLO) to recruit law student interns. More material related to the summer intern program exists in Kenneth Kimerling's files.

#### II. Proyectos educativos, 1972-1982 (.20 pie recto)

Estos cinco archivos contienen material de referencia y de seminarios, un cuestionario, correspondencia, listas de estudiantes y listas de envío. El archivo del Programa de Pasantía para los Estudiantes de Derecho incluye correspondencia con descripciones de las campañas de expansión de relaciones que realizaba PRLDEF, y sobre su colaboración con la Oficina de Servicios Legales en la Comunidad cuyo fin era reclutar estudiantes de Derecho para participar en pasantías. Sobre el Programa de Pasantías de Verano hay más material en los archivos de Kenneth Kimerling.

| <b>Box</b>  | <b>Folder</b>     |                                                           |
|-------------|-------------------|-----------------------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                                           |
| 22          | 2                 | Workshop Materials, undated, 1976-1977                    |
|             | 3                 | Law Students Internship Programs Students List, 1976-1982 |
|             | 4                 | American Indian Lawyer Training Program Summary, 1977     |



## LEGAL DIVISION

PRLDEF's principal goal is "to protect and promote the civil rights of the Puerto Rican community." To accomplish this goal, the Fund made effective use of litigation bringing class action suits which benefited large groups. Most suits were litigated at the federal level to increase the effect and applicability of established rights.

The Division began with a director and five attorneys. Originally, North American lawyers were the majority, but gradually as the pool increased, Puerto Rican attorneys were recruited. Some were recruited from the summer internship and visiting attorney programs. Today the majority of staff attorneys are Puerto Ricans. In one case, that of M.D. Taracido, a staff attorney went on to assume the presidency of the organization. Two other staff lawyers, Lizzette Cantres and Kenneth Kimerling served as acting presidents in between appointments.

### I. Legal Division, 1972-1992 (5.8 linear feet)

#### 1. Dockets, 1972-1992

PRLDEF provided litigation dockets that listed and summarized the cases being litigated as a means of keeping Board members, staff and supporters informed. This series consists of one file. All case summaries are arranged according to the subject of the case. The subjects are: education, housing, employment, voting, health, police brutality, government benefits, criminal justice, and *amicus curiae*. The dockets eventually became part of the Annual Report.

| Box  | Folder     |
|------|------------|
| Caja | Cartapacio |
| 23   | 1          |

Docket of Cases, 1972-1992

#### 2. Legislative Comments, 1977-1977-1978 (1.30 linear feet)

This series contains materials related to efforts by civil rights organizations to educate the United States Congress on behalf of their constituencies. These files

## LA DIVISION LEGAL

El objetivo principal de PRLDEF es "proteger y promover los derechos civiles de la comunidad puertorriqueña." Para lograr este objetivo y con el fin de aumentar la efectividad y aplicabilidad del Derecho existente, el Fondo utilizó hábilmente la litigación llevando demandas de acción de clase que beneficiaron a grandes grupos. La mayoría de los pleitos se litigaron a nivel federal.

La División comenzó con un Director y cinco abogados. Al principio la mayoría de los abogados eran norteamericanos, pero en la medida en que aumentó el número de abogados se fueron reclutando abogados puertorriqueños. Algunos fueron reclutados del Programa de Pasantía de Verano y de los programas de abogados visitantes. Al presente la mayoría de los abogados y el personal de la división es puertorriqueño. Hubo un caso, el de M.D. Taracido, en que una abogada que integraba el personal pasó a asumir la Presidencia de la organización. Otros dos abogados, Lizette Cantres y Kenneth Kimerling, fueron Presidentes interinos entre nombramientos de Presidentes.

### I. La División Legal, 1972-1992 (5.8 pies rectos)

#### 1. Listas de casos, 1972-1992

Con el fin de mantener informados a los miembros de la Junta, el personal y sus simpatizantes, PRLDEF proveía listas con resúmenes de los casos en litigación. Esta serie consta de un archivo. Las listas con resúmenes de los casos están ordenadas según los temas que tratan los casos. Los temas son la educación bilingüe, la vivienda, el empleo, el derecho al voto, la salud, la brutalidad policíaca, los beneficios recibidos del gobierno, la justicia criminal y la figura de *amicus curiae*. Eventualmente, las listas fueron incorporadas a los Informes anuales.

#### 2. Comentarios a la legislación, 1977-1978 (1.30 pies rectos)

Esta serie contiene material sobre los esfuerzos de organizaciones de derechos civiles por educar al Congreso de Estados Unidos sobre sus bases electorales.

address issues in bilingual education, health, criminal justice, and housing among other areas. They include correspondence, memoranda, clippings, drafts, proposals, press releases, reports, testimonies, and statements circulated among participating organizations. Besides PRLDEF, other collaborators were: MALDEF, the National Council of La Raza, the Lawyers' Committee for Civil Rights under Law, and the National Urban Coalition.

Los archivos tratan temas como la educación bilingüe, la salud, la justicia criminal y la vivienda, entre otros. Incluyen correspondencia, memorandos, recortes de periódicos, borradores, propuestas de financiamiento, comunicados de prensa, informes, testimonios y declaraciones circuladas entre las organizaciones participantes. Además de PRLDEF, las otras organizaciones colaboradoras incluyen MALDEF, el National Council of La Raza, el Lawyers Committee for Civil Rights Under the Law y el National Urban Coalition.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                 |
|---------------------|------------------------------|-------------------------------------------------|
| <b>23</b>           | 2                            | Legislative Comments: Bilingual Education, 1978 |
|                     | 3-5                          | Legislative Comments: EEO Reorganization Plan   |
| <b>24</b>           | 1-2                          | Legislative Comments: Bilingual Education       |
| <b>25</b>           | 1                            | Criminal Justice, Health, Housing               |
|                     | 2                            | Welfare, Employment, Sterilization              |
|                     | 3                            | Civil Rights Communication                      |
|                     | 4                            | Education, Misc.                                |

### 3. Various Matters

This file contains legal paper work, drafts, statements and other documents from diverse cases that were abandoned and never taken to court.

### 3. Asuntos diversos

Este archivo contiene documentación legal de los casos, borradores, declaraciones, y otros documentos de casos que fueron abandonados y nunca llegaron al tribunal.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                 |
|---------------------|------------------------------|-------------------------------------------------|
| <b>26</b>           | 1                            | Various Cases                                   |
|                     | 2                            | Closed Matters                                  |
|                     | 3-4                          | Various Matters                                 |
| <b>27</b>           | 1-3                          | New Jersey's Public Schools Statistics          |
|                     | 4                            | Debra P. Center Materials                       |
|                     | 5                            | Anthony Cordero / Various Cases                 |
|                     | 6                            | Various Cases / Kier Documents                  |
| <b>28</b>           | 1                            | Various Documents                               |
|                     | 2                            | Jose Emilio Mendez                              |
|                     | 3                            | Jose Emilio Mendez, Litigation                  |
|                     | 4                            | Hernandez Jiménez                               |
|                     | 5                            | Aurora Celoa V. Green Point Hospital            |
|                     | 6                            | Roy Carmona's Case                              |
|                     | 7                            | Robles V. Zarios                                |
| <b>29</b>           | 1-4                          | Misc. Closed and Discontinued Matters and Other |

|           |   |                                                  |
|-----------|---|--------------------------------------------------|
|           |   | Cases                                            |
|           | 5 | Roberto Ortiz Arroyo                             |
|           | 6 | Court Officers' Exam                             |
| <b>30</b> | 1 | Andaluz / Jimenez Issue, Correspondence          |
|           | 2 | Petitions                                        |
|           | 3 | Statement; Newspaper Articles; Defense Committee |

#### 4. Subject Files, 1971-1978

These files consist of printed matter, reports, articles, correspondence, and other materials compiled by the legal division in the course of case development. Topics covered include desegregation, testing and tracking, educational reform, and teaching. There are also documents from the College of Medicine and Dentistry of New Jersey and from the Educational Opportunity Fund of New Brunswick, New Jersey on the recruitment of minority students.

#### 4. Archivos temáticos, 1971-1978

Estos archivos constan de material impreso, informes, artículos, correspondencia y otros materiales recopilados por la División Legal durante el curso del desarrollo de los casos. Cubren temas como la segregación, las pruebas académicas y la ubicación de los estudiantes a partir de la mismas, la reforma educativa y la docencia. Hay documentos recibidos del Colegio de Medicina y Odontología y del Educational Opportunity Fund de New Brunswick, de ambos de Nueva Jersey, sobre el reclutamiento de estudiantes minoritarios.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b> |                                                                            |
|---------------------|------------------------------|----------------------------------------------------------------------------|
| <b>31</b>           | 1                            | National Service Agencies Correspondence and Memos, 1983                   |
|                     | 2                            | Minutes / Miscellaneous                                                    |
|                     | 3                            | Combined Federal Campaign                                                  |
|                     | 4                            | Correspondence / Memo                                                      |
| <b>32</b>           | 1                            | National Service Agencies Correspondence and Memos, 1982                   |
|                     | 2                            | Treasures Report, 1980-1981                                                |
|                     | 3                            | Correspondence and Memos                                                   |
| <b>33</b>           | 1                            | Information Files Desegregation                                            |
|                     | 2                            | Bilingual Education; Educational Opportunity; Brown vs. Board of Education |
|                     | 3                            | Testing And Tracking                                                       |
|                     | 4                            | Education Reform Scholarship Discrimination Teaching.                      |

**\*Note: Has To Be Put In Folders**

|           |   |                                                                                                                                        |
|-----------|---|----------------------------------------------------------------------------------------------------------------------------------------|
| <b>34</b> | 1 | "From Gatekeeper to Gateway: Transforming Testing in America" Report of the National Commission on Testing and Public Policy           |
|           | 2 | Testing Our Children                                                                                                                   |
|           | 3 | "Closing the Gap for U.S Hispanic Youth" Report from the 1988 Aspen Institute Conference on Hispanic Americans and Business Community. |

- 4 Test User Qualifications: A Data Based Approach to Promoting Good Test Use
  - 5 Achievement Testing in the Early Grades: The Games Grown-Ups Play
  - 6 Multiplying Inequalities the Effects of Race, Social Class and Tracking on Opportunities to Learn the Mathematics and Science
  - 7 Academic Tracking
  - 8 Monitoring Project Canal: Training Activities, February 2-June 18, 1990
  - 9 Summer, 1990
  - 10 Education Law Project Colombia Law School, July 1987
  - 11 To Secure our Future America's Choice: High Skills or Low Wages
- 
- 35 1 New Jersey (University Employment) Case Development
  - 2 Educational Opportunity Fund. New Brunswick, NJ
  - 3-4 Educational Opportunity Fund. EOF Materials

**5. Inmate Correspondence, 1979-1980**

This file consists of correspondence exchanged between inmates and PRLDEF legal staff. Because some issues are of a confidential nature, access to this file will be restricted.

**5. Correspondencia de reclusos, 1979-1980**

Estos archivos constan de intercambios entre reclusos y el personal de PRLDEF. Debido a consideraciones de confidencialidad, el acceso a los mismos está restringido.

| <b>Box</b>  | <b>Folder</b>     |                                                                                |
|-------------|-------------------|--------------------------------------------------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                                                                |
| 36          | 1                 | Prison Mail Responses. Hector Soto's File                                      |
|             | 2-3               | Prison Mail Responses. Lizette Cantres File # 1-2, October 1978-September 1980 |

**6. Intake Forms, 1985-1987**

These are the forms used to collect information when an individual appeals to PRLDEF for help. The material they contain is of a confidential nature and will be restricted until 2057.

**6. Planillas de contacto inicial, 1985-1987**

Estas planillas eran utilizadas para recopilar información cuando la persona particular acudía a PRLDEF en busca de asistencia legal. Debido a que el material y contenido es confidencial, el acceso a las mismas será restringido hasta 2057.

| <b>Box</b>  | <b>Folder</b>     |                                      |
|-------------|-------------------|--------------------------------------|
| <b>Caja</b> | <b>Cartapacio</b> |                                      |
| 37          | 1-2               | "Intake Forms" Phil Boneta File #1-2 |
|             | 3                 | Juan Cartagena File                  |
| 38          | 1                 | Intake Form. Jose Luis Morin File    |
|             | 2                 | Intake Form. Richard Rivera File     |
|             | 3                 | Intake Closed                        |

## II. Staff Attorney Files (1.25 linear feet)

### Staff Attorney Files of Kenneth Kimerling, 1972-1979 (1.5 linear feet)

These are the office files of attorney Kenneth Kimerling who worked as an attorney at PRLDEF since its inception in 1972. He has played a leading role in shaping the legal division and the overall development of the organization. He served as acting president in 1992 and 1993. Kimerling's well organized files constitute an important body of records. They contain correspondence, memoranda, agendas, and the files of the Summer Intern and Visiting Lawyers programs.

#### 1. Correspondence (.5 linear feet)

The outgoing correspondence from 1972 to 1976 consists of letters to clients, court officials, attorneys, prison inmates, and governmental officials. Included among the correspondence are some memoranda, a position paper on PRLDEF, and other legal documents. Parts of this file, primarily the attorney-client correspondence, will be kept confidential.

| Box<br>Caja | Folder<br>Cartapacio |                                      |
|-------------|----------------------|--------------------------------------|
| 39          | 1                    | November 1972, January-December 1973 |
|             | 2                    | January-December 1974                |
|             | 3                    | July- December 1975                  |
|             | 4                    | January - June 1976                  |
|             | 5                    | July- December 1976                  |

#### 2. Memoranda and Agendas, 1973-1981

The memoranda are primarily concerned with ongoing litigation, although there are a few documents related to office practices. This file spans the years from 1973 to 1976. Kimerling's agendas from 1976, 1979 and 1981 are among these records and they contain information about his work and the issue of attorneys' fees.

| Box<br>Caja | Folder<br>Cartapacio |                                         |
|-------------|----------------------|-----------------------------------------|
| 40          | 1                    | Office Memo August 1973 - December 1976 |
|             | 2                    | Agenda 1976, 1979, 1981                 |
|             | 3                    | Desk Calendar, May 1984 - December 1984 |

## II. Los archivos de los abogados que integraban el personal (1.25 pies rectos)

### Archivo de Kenneth Kimerling, 1972-1979, (1.5 pies rectos)

Estos son los archivos de oficina de Kenneth Kimerling, quien integró el personal de PRLDEF como abogado desde su fundación en 1972. Kimerling ha jugado un papel fundamental en la forja de la División Legal y en el desarrollo general de la organización. Fue Presidente interino en 1992 y 1993. Sus expedientes están muy bien organizados y conforman un importante cuerpo de archivos. Contienen correspondencia, memorandos, agendas, y archivos de los programas de Pasantía de Verano y de Abogados Visitantes.

#### 1. Correspondencia (.5 pie recto)

La correspondencia enviada de 1972-1976 consta de cartas a los clientes, a oficiales del tribunal, a abogados, reclusos, y oficinas de gobierno. Incluyen algunos memorandos, un trabajo escrito sobre una posición de PRLDEF y otros documentos legales. Algunas partes de este archivo, principalmente la correspondencia abogado-cliente, se mantendrá confidencial.

#### 2. Memorandos y agendas, 1973-1981

Los memorandos principalmente tienen que ver con la litigación, aunque hay varios documentos sobre procedimientos de oficina. El archivo abarca de 1973-1976. Incluye las agendas de citas de Kimerling de 1976, 1979, y 1981. Estos archivos también abarcan información sobre el trabajo de Kimerling y el tema de los honorarios de abogado.

### 3. Professional Development and Training Program Files (.5 linear feet)

This series includes diverse documents from the Education Division's Programs and relate, among other things, to Kenneth Kimerling's work as mentor and coordinator for Summer Student Intern and Visiting Attorneys programs. The files are arranged in chronological order.

| Box<br>Caja | Folder<br>Cartapacio |                                                                   |
|-------------|----------------------|-------------------------------------------------------------------|
| 41          | 1-2                  | Summer Intern Program, 1975, 1978                                 |
|             | 3                    | Summer Program, 1979                                              |
|             | 4                    | Summer Program Materials, 1974-1975                               |
|             | 5                    | Paralegal Norma Santamaria, 1979/1980                             |
|             | 6                    | Visiting Lawyers' Program, 1977-1979<br>Visiting Attorney Program |
|             | 7                    | Seminars (Complaint Drafting), 1980                               |
|             | 8                    | Migdalia Maldonado Work, 1977- 1978                               |
|             | 9                    | Lizette Cantres Work, 1978-1979                                   |
|             | 10                   | Henry Fernandez Work, 1978-1979                                   |
|             | 11                   | Ignacio Perez, 1979                                               |

### 3. Archivos del Programa e Desarrollo Profesional y Entrenamiento (.5 pie recto)

Esta serie incluye diversos documentos de los programas de la División de Educación. Entre otros temas tratan sobre el trabajo de Kimerling como mentor, y como coordinador de los programa de Pasantías de Verano y Pr Abogados Visitantes. Están en orden cronológico.

### III. Litigation Files, 1972-1988 (340 linear feet)

These files consist of approximately 170 cases litigated by the Fund. They contain correspondence, memoranda, statements, court transcripts, legal briefs, depositions, administrative hearing reports, and other kinds of legal documents. The cases are principally in the areas of education, housing, employment, voting, health, police brutality, government benefits, and criminal justice. These categories are used in reports, in dockets, and in the Annual Reports. There is no particular arrangement or classification system for inactive documents and closed cases. Although initially a number was assigned to every case, eventually that practice was abandoned. The litigation files are listed just by case title. Most of the files constitute inactive records; however, some of the cases remain active primarily because of court mandated monitoring by PRLDEF. For example, in *ASPIRA of New York vs. the Board of Education of the City of New York*, the dispute was settled in 1974 with a Consent Decree that stipulated periodical compliance reports to the court and to plaintiffs' counsel. There are a small number of confidential materials among these files that will be restricted.

### III. Archivos de Litigación (340 pies rectos)

Estos archivos incluyen aproximadamente 170 casos litigados por el Fondo. Contienen correspondencia, memorandos, declaraciones, transcripciones del tribunal, memorandos de Derecho, deposiciones, informes de vistas administrativas y otros tipos de documentos legales. Los casos son principalmente de las áreas de la educación, vivienda, empleo, el derecho al voto, la salud, la brutalidad policíaca, beneficios provenientes del gobierno y la justicia criminal. Los informes, las listas de casos, y los informes anuales son ubicados en estas categorías. No hay un sistema para el orden y la clasificación específica de los casos inactivos y los casos cerrados. Aunque al inicio a cada caso se le asignaba un número, eventualmente esta práctica se discontinuó. En la lista de casos litigados los casos cerrados e inactivos aparecen solo bajo el título el caso. La mayor parte de este archivo es de expedientes inactivos. No obstante, algunos de los casos siguen activos por virtud del mandato del tribunal de su monitoreo por PRLDEF. Por ejemplo, el caso *ASPIRA of New York vs. Board of Educación* fue transado en 1974 a través del llamado Decreto de Consentimiento. El mismo estipuló que informes periódicos sobre su cumplimiento serían

rendidos al tribunal, a los abogados de los demandantes y a los demandantes. Hay una cantidad mínima de material confidencial el acceso al cual será restringido.

| <b>Box<br/>Caja</b> | <b>Folder<br/>Cartapacio</b>                          |                                                                                                                                   |
|---------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
|                     |                                                       | <b>Arroyo vs. Tucker</b>                                                                                                          |
| <b>1</b>            | 1                                                     | Case #1, (1973 - 1973)                                                                                                            |
|                     | 2                                                     | Correspondence, (October 1973 - August 1976)                                                                                      |
|                     |                                                       | <b>Cruz vs. United States (Microfilm available)</b>                                                                               |
|                     | 3                                                     | Case #2, October 1973 - June 1974                                                                                                 |
|                     | 3                                                     | —.                                                                                                                                |
|                     |                                                       | <b>Lau vs. Nichols</b>                                                                                                            |
|                     | 4                                                     | Case #2, October 1973 - June 1974                                                                                                 |
|                     | 5                                                     | ASPIRA v. Board of Education Lau Case Documents, (1970 – 1973)                                                                    |
|                     | 6                                                     | Litigation 1972 - 1973, Various Documents, Amicus Curiae Brief                                                                    |
|                     | 7                                                     | Amicus Curiae Briefs, Various Organizations, Amicus Curiae, 1972 - 1973                                                           |
|                     |                                                       | <b>Lugo vs. Bronstein</b>                                                                                                         |
|                     | 8                                                     | Correspondence, March 1972 - July 1974 Case #6                                                                                    |
|                     | 9                                                     | Memoranda November 1971 - August 1973 and Miscellaneous                                                                           |
|                     | 10                                                    | Deposition of Dr. Schwartz, January-August 1974                                                                                   |
|                     | 11                                                    | Technical Report #1: The Development of a Procedure to Validate Physical Test: Physical Requirements of the Sanitation Man's Job. |
| 12                  | Litigation File, 1973                                 |                                                                                                                                   |
| 13                  | Litigation Exhibits                                   |                                                                                                                                   |
| 14                  | Return of Service and USM - 285 Forms, (1973)         |                                                                                                                                   |
| 15                  | Retainers and Compliance, November 1972 -1975         |                                                                                                                                   |
|                     | <b>Norman vs. Queens Borough</b>                      |                                                                                                                                   |
| 16                  | Memoranda, Correspondence and Documents, 1973 – 1975  |                                                                                                                                   |
|                     | <b>Peña vs. Ronan</b>                                 |                                                                                                                                   |
| 17                  | Correspondence December 1973 - September 1975 Case #9 |                                                                                                                                   |
| 18                  | Litigation 1973 – 1974                                |                                                                                                                                   |
|                     | <b>Galvan vs. Levine (Microfilm available)</b>        |                                                                                                                                   |
| 19                  | Litigation #1, 1970 - 1973, Case #10                  |                                                                                                                                   |
| 20                  | Litigation #2                                         |                                                                                                                                   |
| 21                  | (Galvan v. Catherwood) Memos of Law and Briefs        |                                                                                                                                   |
| <b>2</b>            | 1                                                     | Amicus Brief for Appeal and other Documents, 1970 – 1973                                                                          |
|                     |                                                       | <b>NAACP vs. Board of Elections</b>                                                                                               |
|                     | 2                                                     | Correspondence 1974, Case #16                                                                                                     |
|                     | 3                                                     | Litigation, Case #16                                                                                                              |
|                     | 4                                                     | Maps and other Documents, Case #16                                                                                                |
|                     | <b>Roske vs. Keyes</b>                                |                                                                                                                                   |
| 5                   | Correspondence and Memoranda, 1974 – 1975             |                                                                                                                                   |

|          |       |                                                                                                 |
|----------|-------|-------------------------------------------------------------------------------------------------|
|          | 6     | Litigation #1, Case #18                                                                         |
|          |       | <b>Media Access</b>                                                                             |
|          | 7-8   | Media Access Background 007                                                                     |
|          | 9-10  | December 1973 - November 1974                                                                   |
|          | 11    | Certificate of Incorporation Documents                                                          |
|          |       | <b>Cintron vs. Brentwood Union Free School<br/>Board of Education</b>                           |
|          | 12-19 | Case #25                                                                                        |
| <b>3</b> | 1-15  | Case #25                                                                                        |
| <b>4</b> | 1-6   | Case #25                                                                                        |
|          | 7     | Documents Improperly Removed                                                                    |
|          | 8     | Case #25 Transcripts, October 3, 1977                                                           |
|          | 9-10  | October 4, 1977                                                                                 |
|          | 11    | November 11, 1977                                                                               |
|          | 12    | Case #25 Transcripts, May 17, 1978                                                              |
|          | 13    | December 15, 1978                                                                               |
|          | 14    | March 22, 1979                                                                                  |
|          | 15    | June 1, 1979                                                                                    |
|          | 16    | June 4, 1979                                                                                    |
|          | 17    | Litigation #1                                                                                   |
|          |       | <b>Torres vs. Sachs</b>                                                                         |
| <b>4</b> | 18    | Documents Improperly Removed, Case #26                                                          |
|          | 19    | Correspondence, Memoranda and Retainers                                                         |
| <b>5</b> | 1     | Case #26, Transcripts                                                                           |
|          | 2     | Joint Appendix Volume 1 pages 1-130                                                             |
|          | 3     | Joint Appendix Volume 2 pages 131-290                                                           |
|          | 4     | Litigation #1                                                                                   |
|          | 5     | #2                                                                                              |
|          |       | <b>Smith vs. O.F.F.E.R (Microfilm available)</b>                                                |
|          | 6     | Consult Letters, Notice of Appearances, Certificates<br>Service, Bittenweiser Briefs and Answer |
|          |       | <b>Fuentes vs. Roher (Microfilm available)</b>                                                  |
|          | 7     | Litigation #1, Case #28                                                                         |
|          | 8     | #2                                                                                              |
|          | 9     | Hunts Point                                                                                     |
|          | 10    | Litigation #3                                                                                   |
|          | 11    | #4                                                                                              |
| <b>6</b> | 1     | Litigation #5                                                                                   |
|          | 2     | #6                                                                                              |
|          | 3     | Case #28, Correspondence, December 1973 - May<br>1979                                           |
|          | 4     | Community School Board Hearings, (September<br>and October 1974)                                |
|          | 5-9   | Transcripts                                                                                     |
|          |       | <b>Roher vs. Fuentes</b>                                                                        |
|          | 10    | Documents Improperly Removed                                                                    |



|   |       |                                                                                               |
|---|-------|-----------------------------------------------------------------------------------------------|
|   | 11-14 | Case #30                                                                                      |
|   |       | <b>Coleman vs. Klein (Microfilm available)</b>                                                |
| 7 | 1     | Litigation #1, Case #29                                                                       |
|   | 2     | #2                                                                                            |
|   | 3     | Housing Project (Nursing Home)                                                                |
|   | 4     | UBP Personal                                                                                  |
|   | 5     | Documents Improperly Removed                                                                  |
|   | 6     | Affidavits                                                                                    |
|   | 7     | Memoranda                                                                                     |
|   | 8     | Correspondence                                                                                |
|   | 9     | Deposition Transcripts                                                                        |
|   | 10    | Retainers: Settlement Negotiation                                                             |
|   |       | <b>Vazquez vs. Ferre</b>                                                                      |
| 7 | 11    | Documents Improperly Removed                                                                  |
|   | 12-14 | Case #31                                                                                      |
|   | 15    | Litigation File #3                                                                            |
|   | 16    | Deposition                                                                                    |
| 8 | 1     | Correspondence                                                                                |
|   | 2     | General Correspondence                                                                        |
|   |       | <b>Douglas vs. Holloman</b>                                                                   |
|   | 3     | Correspondence, Case #33                                                                      |
|   | 4     | Litigation                                                                                    |
|   |       | <b>Frontera vs. Sindell</b>                                                                   |
|   | 5     | Documents Improperly Removed, Case #34                                                        |
|   | 6     | Correspondence                                                                                |
|   | 7-8   | Amicus Curiae File, Case #34                                                                  |
|   | 9     | Amicus Briefs                                                                                 |
|   |       | <b>Bradley vs. Miliken</b>                                                                    |
|   | 10    | Litigation File #1, Case #32                                                                  |
|   | 11    | #2                                                                                            |
|   | 12    | Record Evidence/ Supreme Court                                                                |
|   | 13    | Supreme Court Briefs                                                                          |
|   | 14    | Correspondence, June 1975 - March 1977                                                        |
|   | 15    | Detroit Desegregation, Case #32                                                               |
|   | 16-17 | Detroit Board of Education Desegregation Plan,<br>1975 – 1976                                 |
|   |       | <b>Echevarria vs. Carey</b>                                                                   |
|   | 18    | Litigation #1, Case #35                                                                       |
|   | 19    | #2                                                                                            |
| 9 | 1     | Echevarria vs. Carey, Litigation #3 (Attorney's<br>Fees)                                      |
|   | 2     | General Correspondence, Internal Memoranda                                                    |
|   |       | <b>Aurutick vs. Wilson</b>                                                                    |
|   | 3     | Litigation, Case #37                                                                          |
|   | 4     | Correspondence, Certiorari Petition                                                           |
|   | 5     | Internal Memos, Appellate Brief for State, Notice<br>of Entry of Judgment and Court Testimony |
|   |       | <b>Siwek vs. Mahony</b>                                                                       |
|   | 6     | Litigation, Case #38                                                                          |
|   |       | <b>Springfield Housing vs. Olga Olivo and Lucy</b>                                            |

|           |       |                                                                                                                                         |
|-----------|-------|-----------------------------------------------------------------------------------------------------------------------------------------|
|           |       | <b>Colon (Microfilm available)</b>                                                                                                      |
|           | 7     | Litigation                                                                                                                              |
|           | 8     | Correspondence and Memorandum “ <b>González Case</b> ” González vs. Lansky Case #40 (1 <sup>st</sup> Case) <b>(Microfilm available)</b> |
|           | 9     | Legal Notes and other Materials, Correspondence                                                                                         |
|           | 10    | Litigation #1 “ <b>González Case</b> ” González V. NYC Board of Examiners (2 <sup>nd</sup> Case) <b>(Microfilm available)</b>           |
|           | 11    | Litigation #2 “ <b>González Case</b> ” González V. NYC Board of Ed. (3 <sup>rd</sup> Case) <b>(Microfilm available)</b>                 |
|           | 12    | #3                                                                                                                                      |
|           | 13    | Correspondence, EEOC Complaint                                                                                                          |
|           |       | <b>Miranda vs. Local</b>                                                                                                                |
|           | 14-15 | Litigation File #1, Case #41                                                                                                            |
|           | 16-17 | #2                                                                                                                                      |
|           | 18    | #3                                                                                                                                      |
|           | 19    | #4                                                                                                                                      |
| <b>10</b> | 1-2   | Litigation File #5, Case #41                                                                                                            |
|           | 3-4   | #6                                                                                                                                      |
|           | 5-6   | #7                                                                                                                                      |
|           | 7     | #8                                                                                                                                      |
|           | 8     | Miranda vs. Local, Litigation File #14, Case #41                                                                                        |
|           | 9     | Internal Memoranda                                                                                                                      |
|           | 10    | General Correspondence                                                                                                                  |
|           | 11    | Correspondence                                                                                                                          |
|           | 12    | Litigation, Correspondence                                                                                                              |
|           | 13    | Retainers                                                                                                                               |
|           | 14    | Plaintiff’s Jordan Brief                                                                                                                |
|           | 15    | Plaintiff’s Post Trial Memoranda in the De Rossi Case                                                                                   |
|           | 16    | Defendants Jordan Brief                                                                                                                 |
|           | 17    | Court Testimony October 26, 1977 Case #41                                                                                               |
|           | 18    | October 27, 1977                                                                                                                        |
|           | 19    | October 28, 1977                                                                                                                        |
|           | 20    | October 31, 1977                                                                                                                        |
|           | 21    | November 1, 1977                                                                                                                        |
|           | 22    | November 2, 1977                                                                                                                        |
| <b>11</b> | 1     | Court Testimony, November 3, 1977                                                                                                       |
|           | 2     | December 12, 1977                                                                                                                       |
|           | 3     | Correspondence, January 6, 1975 - December 31, 1975                                                                                     |
|           | 4     | January 8, 1976 - October 29, 1976                                                                                                      |
|           | 5     | November 2, 1976 - August 22, 1977                                                                                                      |
|           | 6     | February 23, 1978                                                                                                                       |
|           | 7     | Case #41                                                                                                                                |
|           | 8     | Trail Exhibits                                                                                                                          |
|           | 9     | De Rossi Percentiles Charts                                                                                                             |
|           | 10    | Case #41                                                                                                                                |
|           | 11-12 | Exhibits                                                                                                                                |

13 Court Testimony, September 21, 1977  
 14 September 27, 1977  
 15-16 October 4, 1977  
 17 October 16, 1977  
 18 October 12, 1977  
 19 October 14, 1977

**Evans vs. Buchanan**

**12** 1 (Part 1), Litigation #1 Wilmington public schools,  
 Case #42  
 2 #2  
 3 #3  
 4 #4  
 5 Evans vs. Buchanan, Case #42  
 6 Litigation #6  
 7 Position Papers Submitted to District Court,  
 9/16/75  
 8 Opinion 3/27/75 List of Witnesses  
 Correspondence  
 9-10 (Part 2), Litigation #4  
 11 #5  
 12 #6

**13** 1-2 Litigation #6  
 3-6 #7  
 7 Post Trial  
 8 Litigation #8  
 9 Case #42  
 10 Correspondence  
 11 Case #42  
 12 Trial Exhibits  
 13-14 Case #42

**14** 1-7 Case #42  
 8 Litigation #10 (Part 4)  
 9 #11  
 10 Report of New Castle Co. Planning Board of  
 Education  
 11 Correspondence  
 12-13 Case #42 Transcripts

**15** 1-6 Case #42  
 7 Documentation from Delaware School Districts  
 8 Houston Plan  
 9 Desegregation Plans #1  
 10-12 Case #42  
 13 Desegregation Plans #2

**16** 1 Desegregation #3  
 2 Bus Schedules  
 3 Retainers: Miscellaneous  
 4 Litigation, Case #42

|           |       |                                                   |
|-----------|-------|---------------------------------------------------|
|           | 5-9   | Case #42                                          |
|           | 10    | Litigation File #2                                |
|           | 11    | Appeal                                            |
|           | 12    | Litigation File #3                                |
|           | 13    | Case #42                                          |
|           | 14    | Litigation File #4                                |
| <b>17</b> | 1     | Litigation File #7                                |
|           | 2     | Internal Memoranda                                |
|           | 3-5   | Case #42                                          |
|           |       | <b>Marquez vs. Facuy</b>                          |
|           | 6     | Litigation #1, Case #43                           |
|           | 7     | #2                                                |
|           | 8     | #3                                                |
|           | 9     | #4                                                |
|           | 10    | Correspondence #1                                 |
|           | 11    | #2                                                |
|           |       | <b>ASPIRA vs. NYC Board Of Education (Part 1)</b> |
|           | 12    | Deposition January 12, 1976 Case #44              |
|           | 13    | January 14, 1976                                  |
|           | 14    | January 19, 1976                                  |
|           | 15-16 | January 20, 1976                                  |
|           | 17    | January 23, 1976                                  |
| <b>18</b> | 1     | January 26, 1976                                  |
|           | 2     | February 2, 1976                                  |
|           | 3     | Deposition, February 3, 1976                      |
|           | 4     | February 4, 1976                                  |
|           | 5     | February 5, 1976                                  |
|           | 6     | March 4, 1977                                     |
|           | 7     | March 14, 1977                                    |
|           | 8     | March 16, 1977                                    |
|           | 9     | Litigation #5                                     |
|           | 10    | Deposition, February 2, 1976                      |
|           | 11    | Deposition, February 4, 1976                      |
|           | 12    | Litigation #6                                     |
|           | 13    | Deposition, February 3, 1976                      |
|           | 14    | Litigation #7                                     |
|           | 15    | Litigation #8                                     |
|           | 16    | Deposition, February 10, 1977                     |
|           | 17    | February 11 and 14, 1977                          |
|           | 18    | February 17-18, 1977                              |
| <b>19</b> | 1     | Deposition, February 22, 1977                     |
|           | 2     | February 24, 1977                                 |
|           | 3     | March 3 and 22, 1977                              |
|           | 4     | Litigation File #12 (Part 3)                      |
|           | 5     | Court of Appeals, Litigation File #1              |
|           | 6     | Litigation File #13                               |
|           | 7     | #14                                               |
|           | 8     | Case #44 (Part 2)                                 |
|           | 9     | Litigation File #16                               |

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|-----------|-------|---------------------------------------------------|
|           | 10    | Case #44                                          |
|           | 11    | Litigation File #3                                |
|           | 12    | Litigation File #18                               |
|           | 13    | Case #44                                          |
|           | 14    | Deposition, May 9 and June 14, 1973               |
|           | 15    | Examination Before Trial, July 12 and August 29   |
|           | 16    | Deposition, October 5, 1973                       |
| <b>20</b> | 1     | Deposition Exhibits                               |
|           | 2     | Litigation #1                                     |
|           | 3     | Litigation #2                                     |
|           | 4     | Case #44                                          |
|           | 5     | Office Memoranda (Part 4)                         |
|           | 6     | Correspondence, May 1975                          |
|           | 7     | Correspondence, June - August 1975                |
|           | 8     | November 1975                                     |
|           | 9     | December 1975 - March 1976                        |
|           | 10    | April - June 1976                                 |
|           | 11    | Case #44                                          |
|           | 12    | Correspondence, July - December 1976              |
|           | 13    | Case #44                                          |
|           | 14    | Correspondence, January - December 1977           |
|           | 15    | August - December 1974                            |
|           | 16    | Case #44                                          |
|           | 17    | Correspondence, January - March 1975              |
|           | 18    | Case #44                                          |
| <b>21</b> | 1     | Correspondence, October 1974 - May 1975           |
|           | 2     | March 1972 - May 31, 1974                         |
|           | 3     | Case #44                                          |
|           | 4     | Correspondence, June - July 1974                  |
|           | 5     | Case #44                                          |
|           | 6     | Language Assessment Battery Test                  |
|           | 7     | LAB Test Results Spring, 1976                     |
|           | 8     | June Supplement RE: Opting Out                    |
|           | 9-12  | Plaintiff's Exhibits 1-140                        |
|           | 13    | Case #44                                          |
|           | 14-16 | Plaintiffs Exhibits 141-217                       |
|           | 17    | Defendant's Exhibits #1                           |
|           | 18    | Case #44                                          |
|           | 19    | Defendant's Exhibits #2                           |
| <b>22</b> | 1     | Defendant's Exhibits #3                           |
|           | 2     | Miscellaneous Exhibits                            |
|           | 3     | Deposition, March 14, 1977                        |
|           | 4     | Arnold Webb Exhibits                              |
|           | 5     | Deposition of Palma Baratta, March 3, 1977        |
|           | 6     | Deposition of Charles Shonhout, February 10, 1977 |
|           | 7     | February 11, 1977                                 |
|           | 8     | February 1977, Exhibits                           |
|           | 9     | Deposition of Hernan Le Fontaine                  |

|           |       |                                                                                      |
|-----------|-------|--------------------------------------------------------------------------------------|
|           | 10    | Exhibits                                                                             |
|           | 11    | Deposition of Vivian Anemo Yanis, February 22, 1977                                  |
|           | 12    | February 17, 1977, Exhibits                                                          |
|           | 13    | Deposition of Sol Silver, February 17, 1977, Exhibits                                |
|           | 14    | Silver Deposition, February 1977                                                     |
|           | 15    | Deposition of Anthony Polemeni, February 24, 1977 (Part 7)                           |
|           | 16    | Polemeni Exhibits, February and March 1977                                           |
|           | 17    | Hearing Before Magistrate, March 12, 1976                                            |
|           | 18    | Deposition of Michael Costelloe, March 24, 1976                                      |
| <b>23</b> | 1     | Hearing of Michael Costelloe, March 25, 1976                                         |
|           | 2     | Aspira vs. NYC Board of Education Hearing                                            |
|           | 3     | Hearing, April 1, 1976                                                               |
|           | 4     | Hearing, April 21, 1976 (Part 7)                                                     |
|           | 5     | Deposition Of Michael Costelloe, January 12, 1976 (Part 8)                           |
|           | 6     | January 14, 1976                                                                     |
|           | 7     | January 20, 1976                                                                     |
|           | 8     | Deposition of Hernan La Fontaine, January 20, 1976                                   |
|           | 9     | Deposition of Michael Vega, January 23, 1976                                         |
|           | 10    | PRLDEF Session, January 26, 1976                                                     |
|           | 11    | Deposition of Michael Vega, January 29 and 30, 1976                                  |
|           | 12    | Hearing Transcript, February 20, 1976                                                |
|           | 13    | Hearing Transcript, February 24, 1976                                                |
|           | 14    | February 27, 1976                                                                    |
|           | 15    | March 1, 1976                                                                        |
|           | 16    | March 11, 1976                                                                       |
|           | 17    | March 21, 1976                                                                       |
|           | 18    | March 24, 1976                                                                       |
|           | 19    | June 21, 1976                                                                        |
|           | 20    | June 9, 1976                                                                         |
|           | 21    | Agendas                                                                              |
|           | 22    | Lab Printouts District 30                                                            |
| <b>24</b> | 1     | Correspondence, Aspira Compliance Spring 1976, Memorandum and Circulars, 1976 - 1977 |
|           | 2     | Lab Memoranda                                                                        |
|           | 3     | LAB Test Data                                                                        |
|           | 4     | Plaintiff's Exhibits                                                                 |
|           | 5     | Consent Decree Program District 7 (Part 9)                                           |
|           | 6-8   | Consent Decree Program Districts 12-15, 17, 19, 20 & 24                              |
|           | 9     | Aspira vs. Board of Education (Revised School Data Form for Consent Decree Program)  |
|           | 10-12 | Consent Decree Program District 28-30, 32                                            |
|           | 13    | Attachment Summary-Teacher Summary and Some Category Breakdown                       |

|           |     |                                                                                                                                                                                                                                                                     |
|-----------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14-15     |     | Office of Ed. Evaluation Logs, December 18, 1978<br>Attachment A-B LAB English                                                                                                                                                                                      |
| 16        |     | Records of On-Site Monitoring Attachment C,<br>Dates Bilingual Teacher Test Attachment D                                                                                                                                                                            |
| 17        |     | ASPIRA vs. NYC Board of Education (Part 9)<br>District 1                                                                                                                                                                                                            |
| 18        |     | Consent Decree Miscellaneous                                                                                                                                                                                                                                        |
| 19-20     |     | Office of Education Evaluation Logs March 15,<br>1979 Attachment A & B LAB Spanish                                                                                                                                                                                  |
| <b>25</b> | 1   | Attachment C Records of On-Site Monitoring<br>Visits (Part 10)                                                                                                                                                                                                      |
|           | 2   | Aspira vs. NYC Board of Education                                                                                                                                                                                                                                   |
|           | 3   | Attachment D Data and Number of Teacher<br>Applicants for Bilingual Tests; Attachment F<br>March 15, 1979 Copy of Division of Special Ed.<br>and Pupil Personnel Services Form; Attachment G<br>Copies of District 29 School Data Forms Not<br>Previously Submitted |
|           | 4   | Attachment I Special Ed. Forms for Bureaus and<br>Programs, February 15, 1979                                                                                                                                                                                       |
|           | 5   | Attachment A                                                                                                                                                                                                                                                        |
|           | 6   | Brooklyn (Part10)                                                                                                                                                                                                                                                   |
|           | 7   | Bronx                                                                                                                                                                                                                                                               |
|           | 8   | Aspira vs. Board of Education (Collection of Data<br>for The Consent Decree and Lau Native Language<br>Program)                                                                                                                                                     |
|           | 9   | Brooklyn/ Staten Island                                                                                                                                                                                                                                             |
|           | 10  | Queens                                                                                                                                                                                                                                                              |
|           | 11  | Attachment B Data Of Bilingual Teacher Exams;<br>April 30, 1979 Compliance Report; July 13, 1979<br>Compliance Report                                                                                                                                               |
|           | 12  | Aspira vs. NYC Board of Education (Part 10) P.S.<br>15                                                                                                                                                                                                              |
|           | 13  | P.S. 19, 20, 61, 134                                                                                                                                                                                                                                                |
|           | 14  | P.S. 137, 140, 142, 188; J.H.S. 22, 25, 56                                                                                                                                                                                                                          |
|           | 15  | Contempt Proceedings (Part 11)                                                                                                                                                                                                                                      |
| <b>26</b> | 1   | District 30 Queens                                                                                                                                                                                                                                                  |
|           | 2   | Schonhaut Deposition - Documents Not Used As<br>Exhibits                                                                                                                                                                                                            |
|           | 3   | Amenoyanis Documents                                                                                                                                                                                                                                                |
|           | 4-7 | Bilingual Ed. Documents #1-4                                                                                                                                                                                                                                        |
|           | 8   | Bilingual Ed. Program Continuation Proposal Title<br>VII                                                                                                                                                                                                            |
|           | 9   | Teaching English as a Second Language In the<br>Middle Grades                                                                                                                                                                                                       |
|           | 10  | Handbook for Language Arts                                                                                                                                                                                                                                          |
|           | 11  | Guidelines for New York State Urban Education<br>Program, January 1971                                                                                                                                                                                              |
|           | 12  | State Urban Education Quality Incentive Programs<br>Summaries and Classified Data, April 1971                                                                                                                                                                       |

|           |       |                                                                                                                                                                        |
|-----------|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|           | 13    | April 1972                                                                                                                                                             |
|           | 14    | State and Federal Programs, 1971 – 1972                                                                                                                                |
|           | 15    | Programs Under Bilingual Education Act, April 20, 1971                                                                                                                 |
|           | 16    | State Urban Community Education Centers, 1970 – 1971                                                                                                                   |
|           | 17    | 1971 – 1972                                                                                                                                                            |
| <b>27</b> | 1     | Correspondence and Receipts: ESAA Proposal Drafts                                                                                                                      |
|           | 2     | High Schools                                                                                                                                                           |
|           | 3     | Manual of Attendance Procedures for Principals                                                                                                                         |
|           | 4     | School Record of Attendance                                                                                                                                            |
|           | 5     | A Compendium of ESEA Title 1 Programs, 1971 - 1972, 1972 - 1973                                                                                                        |
|           | 6     | Proposals for Funding of Bilingual Programs                                                                                                                            |
|           | 7     | Answer to Plaintiff's Interrogatories                                                                                                                                  |
|           | 8     | Ethnic Census of Graduates                                                                                                                                             |
|           | 9     | Bilingual Ed. Miscellaneous                                                                                                                                            |
|           | 10    | District 1 and 2                                                                                                                                                       |
|           | 11-15 | District 7-9, 22, 31 and 32                                                                                                                                            |
| <b>28</b> | 1     | High Schools – Manhattan                                                                                                                                               |
|           | 2     | Staten Island                                                                                                                                                          |
|           | 3     | Bronx                                                                                                                                                                  |
|           | 4     | Queens                                                                                                                                                                 |
|           | 5     | Borough Summary of Consent Decree                                                                                                                                      |
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|           | 9   | Proceedings of the National Conference on<br>Minimum Competency Testing                               |
|           | 10  | Teachers' Directions for Administering and<br>Scoring the Basic Competency Tests in Writing<br>Skills |
|           | 11  | Scoring Key and Rating Guide                                                                          |
|           | 12  | Basic Competency Test in Writing Skills (6<br>Copies)                                                 |
|           | 13  | Basic Competency Test in Civics and Citizenship<br>And Practical Sciences and Health                  |
|           | 14  | Teachers' Directions for Administering and<br>Scoring the Basic Competency Tests                      |
|           | 15  | Scoring Key for Teachers for the Basic<br>Competency Test in Reading                                  |
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|           | 17  | Basic Competency Tests in Reading and<br>Mathematics (4 Copies)                                       |
|           | 18  | A Report to the Board of Regents on the Basic<br>Competency Testing Program (5 copies)                |
|           | 19  | A Study of Minimum Competency Testing<br>Programs                                                     |
|           | 20  | Minimum Competencies: A National Survey                                                               |
|           | 21  | Minimum Competency Testing, A Report of Four<br>Regional Conferences                                  |
|           | 22  | Let's talk about...Minimum Competency Testing                                                         |
|           | 23  | Educational Leadership                                                                                |
|           | 24  | A Citizens' Introduction to Minimum Competency<br>Programs for Students (2 copies)                    |
|           | 25  | Handbook on Examinations                                                                              |
|           | 26  | Directory of Information on Tests                                                                     |
|           | 27  | Options in Learning                                                                                   |
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|            | 21    | HS Bilingual Special Ed. Instructional Committee Report                |
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|            | 5     | A) Notice of Exam Amendments, B) Questionnaires & Observations, C) Juni Deposition Notes                                            |
|            | 6     | Exam #8155                                                                                                                          |
|            | 7     | A) Barrett Materials, B) Kirkpatrick - Summary of Testimony                                                                         |
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|            | 5    | A) Appendices for Judge Carter, B) Digest Guardians Transcript, C) Testimony Notes                                    |
|            | 6    | Minority Recruiting in the New York City Police Department                                                            |
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| <b>145</b> | 1    | Wagner Deposition and Preparation for Cross-Examination                                                               |
|            | 2    | Copies of Exam                                                                                                        |
|            | 3    | Deposition of James Outtz, 7/30/81                                                                                    |
|            | 4    | A) SKAPS Tested Breakdown, B) List of Sample Test Items on Exam, C) Tutorial Study                                    |

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|            | 4     | Pennsylvania State Police Reports Vols. 1-2,<br>12/24/79 & 1/15/80      |
|            | 5     | Vol. 3, 2/5/79                                                          |
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|            | 8-9   | NYPD Job Analysis Report Vol. 1, 6/25/81 and<br>Vol. 2, 7/1/81          |
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|            | 12    | Rand Institute Report May 1973                                          |
|            | 13    | Minority Recruiting in the New York City Police<br>Department, May 1971 |
|            | 14    | Police Background Characteristics and<br>Performance, Aug. 1972         |
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|            |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | 3     | A) Response to Bid Request Examination for Police Sergeant City of New York, B) Selection Procedures for Police Sergeant for the City of New York, C) A Proposal to Develop an Examination for Promotion to the Rank of Police Sergeant in New York City Police Department, Financial Supplement, 10/10/86, D) New York City Sergeant Promotional Examination Proposal Presentation, Dec. 17, 1986, E) Proposal to Provide Assistance in the Development and Validation of a Civil Service Promotional Examination of Police Sergeant, Dec. 17, 1986, F) Proposal to Develop a Sergeant's Examination for the New York City Police Department, G) A Proposal to Develop an Examination for Promotion to the Rank of Police Sergeant in New York City Police Department, Technical Response, 10/10/86, H) A Proposal to Develop an Examination for Promotion to the Rank of Police Lieutenant in New York City Police Department, Technical Support, 12/9/86 |
|            | 4     | Mansfield Exhibits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|            | 5     | Lehman Exhibits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|            | 7     | O'Connor and Kaplan Exhibits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|            | 8     | Depositions of Sgt. Pedro Piñero, 12/12/84 - 2/15/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|            | 9     | Deposition of Sgt. Wilfred Caban, 1/22/85 - 1/23/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|            | 10    | Deposition of Robert Lehman, 1/6/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|            | 11    | Vincent Mansfield, 1/20/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>150</b> | 1     | Vincent Mansfield, 1/20/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|            | 2     | Sgt Jonh Brone, 2/28/85 - 3/1/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|            | 3     | Stephen Dobrowsky, 3/5/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|            | 4     | Robert Adams, 3/11/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|            | 5     | Raymond Schmitt, 3/14/85 - 3/15/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|            | 6     | Edward Rybak, 3/12/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|            | 7     | Jess Maghan, 3/12/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|            | 8     | Robert Brophy, 3/27/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|            | 9     | Sgt. O' Connor, 3/28/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|            | 10    | Leonard Kaplan, 4/2/85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|            | 11    | Dept. of Personnel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|            | 12-13 | Deposition of Dr. Frederick Frank, 2/15/84 and 3/2/84                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|            | 14-15 | Rosemary Carroll, 4/20/84 and 5/4/84                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|            | 16    | Exhibits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|            | 17    | Sergeants Course                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|            | 18    | Dr. Frederick Frank Exhibits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|            | 3     | A) Draft Question, B) Technical Knowledge Data,<br>C) Sergeant's Questionnaire Results                               |
|            | 4     | A) Sergeant's Test Item, B) Lance Seberhagen, C)<br>Reliability Data                                                 |
|            | 5     | A) Pfaffer & Opperman Reports, B) Dr. Rudolph<br>Flesch, C) Reading Level                                            |
|            | 6     | A) Discovery Requests & Responses, B)<br>Assignments and Transfer Cards, C) Resumes<br>D) Directions to Item Writers |
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|            | 10    | A) Test Performance Profiles, B) Personnel Dept.<br>Document                                                         |
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|            | 13    | A) Item Analysis Report, Job Analysis Report                                                                         |
|            | 14    | Sergeants Exam Materials                                                                                             |
|            | 15    | A) EEOC Charge, B) Technical Knowledge Item<br>Programs                                                              |
| <b>152</b> | 1     | Technical Knowledge                                                                                                  |
|            | 2-3   | Technical Knowledge Data                                                                                             |
|            | 4     | Deposition of Sgt Pedro Piñeiro, 12/12/84 -<br>2/15/85                                                               |
|            | 5     | Raymond Schmitt, 3/14/85 - 3/15/85                                                                                   |
|            | 6     | Edward Ryback, 3/12/85                                                                                               |
|            | 7     | Jess Maghan, 3/12/85                                                                                                 |
|            | 8     | Sgt Wilfred Caban, 1/22/85                                                                                           |
|            | 9     | Exhibits                                                                                                             |
|            | 10    | January 3 & 9 Exhibits                                                                                               |
|            | 11-12 | Exhibits                                                                                                             |
| <b>153</b> | 1     | Personnel Assignment Records                                                                                         |
|            | 2     | Job Analysis Interviews                                                                                              |
|            | 3-5   | Litigation File #1-3                                                                                                 |
|            | 6     | Marino File                                                                                                          |
|            | 7     | Objections                                                                                                           |
|            | 8     | Back Pay                                                                                                             |
|            | 9     | A) Forms, B) Police Office Letters, C) Ligia<br>Friedwald vs. Chelsea Gardens Tenants Assoc.                         |
|            | 10    | A) Ken Kimerling's Incoming Mail, 1982 - 1983,<br>B) Correspondence, 1981 - 1983                                     |
| <b>154</b> | 1-2   | Briefs                                                                                                               |
|            | 3-4   | Litigation File #1-2                                                                                                 |
|            | 5     | A) Correspondence, B) Sergeants Exam and<br>NYPD Materials                                                           |
| <b>155</b> | 1     | Sergeants Exam and NYPD Materials                                                                                    |
|            | 2     | Job Analysis Interviews                                                                                              |
|            | 3     | A) Question Challenge Documents, B) Kirk                                                                             |

|            |       |                                                                                      |
|------------|-------|--------------------------------------------------------------------------------------|
|            |       | Patrick's Correspondence                                                             |
|            | 4     | A) Personnel and Performance, B) Panel Member Experience                             |
|            | 5     | Deposition of Roger Hannon                                                           |
|            | 6     | Joan Pearson                                                                         |
|            | 7     | Gerald Donnelly                                                                      |
|            | 8     | William Caunitz                                                                      |
|            | 9     | James Mulderig                                                                       |
|            | 10    | A) Notes, B) Deposition of Robert Lawrence Jahrnes                                   |
|            | 11    | Louis Escobar                                                                        |
| <b>156</b> | 1     | Richard Kafka                                                                        |
|            | 2-3   | Unused Questions File #1-2                                                           |
|            | 4     | KSA Documents                                                                        |
|            | 5     | Reduction of Tasks                                                                   |
|            | 6     | Deposition of Kurt Besinger                                                          |
|            | 7     | James Outtz                                                                          |
|            | 8     | Robert McGuire                                                                       |
|            | 9     | Robert Mealia                                                                        |
|            | 10    | Lofaso vs. NYPD Litigation                                                           |
|            | 11    | McCann Deposition and Exhibits                                                       |
|            | 12    | McCann Transcript of Vulcan Society                                                  |
| <b>157</b> | 1     | A) EEOC Charge, B) Exam #3514                                                        |
|            | 2     | A) Bureau of Exam's Comments, B) Development of Improved Exam for NYPD, C) Timelines |
|            | 3     | McCann File                                                                          |
|            | 4     | NYPD Documents                                                                       |
|            | 5-7   | Litigation File #1-3                                                                 |
|            | 8     | Correspondence, 6/5/78 - 3/15/88                                                     |
|            | 9     | A) Lieutenant's Test, B) EEOC Charges                                                |
|            | 10-11 | Litigation File #1-2                                                                 |
| <b>158</b> | 1     | A) Compliance, B) Exhibits                                                           |
|            | 2     | Correspondence, 7/20/84 - 11/18/87                                                   |
|            | 3     | A) Application, B) Reimbursement, C) Hours                                           |
|            | 4     | Settlement                                                                           |
|            |       | <b>García vs. Sky Chefs of American Air Lines</b>                                    |
|            | 5     | Exhibits K-24 (V. Winters)                                                           |
|            | 6     | Exhibits K-22 (M. Suarez - Diaz)                                                     |
|            | 7     | Exhibits A-J                                                                         |
|            | 8     | Exhibits K-Z (S. Bencosme)                                                           |
|            | 9     | Exhibits K-13 (A. Linares)                                                           |
|            | 10    | K-10 (O. Garcia)                                                                     |
|            | 11    | K- 8 (C. Delos Santos)                                                               |
|            | 12    | K-6 (R. Castro)                                                                      |
|            | 13    | K-7 (C. Contreras)                                                                   |
|            | 14    | K-3 (O. Bueno)                                                                       |
|            | 15    | K-18 (G. Ramos)                                                                      |
|            | 16    | K-17 (H. Ramirez)                                                                    |
|            | 17    | K-16 (G. Morales)                                                                    |

|            |       |                                                                              |
|------------|-------|------------------------------------------------------------------------------|
|            | 18    | Defendant's Exhibits List                                                    |
| <b>159</b> | 1     | Exhibits K-1 (F. Ariza)                                                      |
|            | 2     | K- 4 (L. Caceres)                                                            |
|            | 3     | K-5 (M. Castro)                                                              |
|            | 4     | K-14 (F. Liriano)                                                            |
|            | 5     | K-19 (J. Roldan)                                                             |
|            | 6     | K- 21 (H. Santos)                                                            |
|            | 7     | K- 23 (L. Villon)                                                            |
|            | 8     | Correspondence, Jan. 31, 1984 - Mar. 10, 1986                                |
|            | 9     | II 3/13/86 - 4/5/88                                                          |
|            | 10-12 | Litigation #1-3                                                              |
| <b>160</b> | 1     | #4                                                                           |
|            | 2     | Retainers Agreements                                                         |
|            | 3     | Exhibit #1, Plaintiff's Personnel Files Alejo Ramos                          |
|            | 4     | #2, Andres Diaz                                                              |
|            | 5     | #3, Maria Garcia                                                             |
|            | 6     | #4, Juan Del Rosario                                                         |
|            | 7-9   | Personnel File of Employee #1-3                                              |
|            | 10    | Exhibit #2 Personnel File of Employee #4 Vol. II                             |
|            | 11    | Personnel File of Employee #4 Vol. II                                        |
|            | 12    | #5                                                                           |
|            | 13    | Exhibit #10 Personnel File of Employee #7                                    |
|            | 14    | #11, #9                                                                      |
|            | 15    | Personnel File #10                                                           |
| <b>161</b> | 1     | United States District Court Eastern District of<br>New York, March 12, 1986 |
|            | 2     | Alejo Ramos vs. Flagship International, Inc.,<br>March 13, 1986              |
|            | 3     | March 14, 1986                                                               |
|            | 4     | March 17, 1986                                                               |
|            |       | <b>Project Dorot</b>                                                         |
|            | 5     | United States vs. City of Buffalo                                            |
|            | 6     | Plaintiff's Personnel File Maria Garcia                                      |
|            | 7     | Juan Del Rosario                                                             |
|            | 8     | Exhibits, Questions, Notes                                                   |
|            | 9     | Memoranda                                                                    |
|            | 10    | Project Dorot                                                                |
|            | 11    | 990 Forms                                                                    |
|            | 12    | Personnel File of Employee #1                                                |
|            | 13    | Exhibit #6, Personnel File of Employee #2                                    |
|            | 14    | #7, #3                                                                       |
|            | 15    | #8, #4 Volume #1                                                             |
|            | 16    | Personnel File of Employee #4 Volume #2                                      |
| <b>162</b> | 1     | #5, Exhibit # 9                                                              |

**US vs. Yonkers**



|            |       |                                                                           |
|------------|-------|---------------------------------------------------------------------------|
|            | 2     | Fernando Fuentes Folder                                                   |
|            | 3     | A) News Articles, B) Parent's Affidavits                                  |
|            | 4     | Motions and Decrees                                                       |
|            | 5     | Redistricting                                                             |
|            | 6-9   | Court Testimony, 4/8-11/86                                                |
|            | 10-12 | Litigation File #1-3                                                      |
|            | 13    | Yonkers Bd. of Ed.                                                        |
| <b>163</b> | 1     | Deposition of Joan Raymond, 3/7/86                                        |
|            | 2     | Court Transcripts, 11/20/85                                               |
|            | 3     | Yonkers Educational Improvement Plan, 2/17/86                             |
|            | 4     | Desegregation Hearing Notes, 4/8/86 - 4/15/86                             |
|            | 5     | A) Intervention, B) Court of Appeals Brief, C)<br>Pamphlets               |
|            | 6     | A) Court Desegregation Order, B) Correspondence                           |
|            | 7     | Articles                                                                  |
|            | 8     | Housing Remedy Order and Opinion                                          |
|            | 9     | Desegregation Cases                                                       |
|            | 10    | Briefs, Shepard Federal Citations                                         |
|            | 11    | City Plan of Yonkers                                                      |
| <b>164</b> | 1     | Litigation File #1-2                                                      |
|            | 2-3   | Correspondence, 1986 – 1988                                               |
|            | 4     | Notes                                                                     |
|            | 5     | Newspaper Articles                                                        |
|            | 6     | Information                                                               |
|            |       | <b>Castillo vs. Day (Microfilm available)</b>                             |
|            | 7     | Names, Addresses & Phone Numbers Telephone<br>Log / Attorney Work Product |
|            | 8     | Correspondence                                                            |
|            | 9     | CCRB Complaint / Criminal Charges                                         |
| <b>165</b> | 1     | Hearing Transcript / JC Personal Statement                                |
|            | 2     | Medical Records and Release / Dr.'s Names                                 |
|            | 3     | Mayra's Castillo Medical Records                                          |
|            | 4     | Manhattan Transit Authority Documents                                     |
|            | 5     | Copies / Newspaper Clippings                                              |
|            | 6     | Miscellaneous / Copies                                                    |
|            | 7     | Attorney Work Product Confidential                                        |
|            | 8     | Deposition Notes & Exhibits                                               |
|            | 9-10  | Litigation File #1 and 3                                                  |
|            | 11-13 | Depositions                                                               |
|            |       | <b>Cooper Square Commission vs. CDA</b>                                   |
|            | 14    | Cooper Square Commission vs. CDA                                          |
|            | 15    | Telephone & Correspondence File, Attorney's Fees<br>Log                   |
|            | 16    | Litigation File #1                                                        |
| <b>166</b> | 1-2   | #2-3                                                                      |
|            | 3     | Hearing                                                                   |

**Gomez vs. McGuire**

|            |       |                                                                                                                               |
|------------|-------|-------------------------------------------------------------------------------------------------------------------------------|
|            | 4     | Correspondence File                                                                                                           |
|            | 5     | Litigation File #2                                                                                                            |
|            | 6     | Phone Log / Correspondence with Legal Documents                                                                               |
|            | 7     | Damage Research                                                                                                               |
|            | 8     | Housing Discrimination Info.                                                                                                  |
|            | 9     | Legal Research                                                                                                                |
|            |       | <b>Joseph Vocht vs. Henry P. Read</b>                                                                                         |
|            | 10    | Memorandum & Order, Deposition of Witnesses<br><b>Dr. Oswald Rendon - Herrero vs. State University of New York at Buffalo</b> |
|            | 11    | Correspondence<br><b>Mendoza vs. Blum (Microfilm available)</b>                                                               |
|            | 12    | RS of Spanish Speakers                                                                                                        |
|            | 13    | Discovery & Exhibit List                                                                                                      |
|            | 14-15 | Deposition Exhibits                                                                                                           |
|            | 16    | Mendoza's Fees                                                                                                                |
|            | 17-18 | Litigation File #1-2                                                                                                          |
| <b>167</b> | 1     | Correspondence                                                                                                                |
|            | 2     | Deposition of Georges Vernez, 9/18/79 - 9/21/79                                                                               |
|            | 3     | Herb Rosenzweig, 10/1/79                                                                                                      |
|            | 4     | Gary Calnek, 10/2/79                                                                                                          |
|            | 5     | Carlotta Brantley, 10/18/79                                                                                                   |
|            | 6-9   | Litigation File #1-4                                                                                                          |
|            | 10    | Correspondence, 1/2/73 - 5/23/77                                                                                              |
|            | 11    | 3/14/77 - 11/7/79                                                                                                             |
|            | 12    | 9/27/79 - 3/22/83                                                                                                             |
| <b>168</b> | 1     | A) Telephone Notes, B) Press, C) Miscellaneous                                                                                |
|            | 2-5   | Litigation File #1-4                                                                                                          |
|            | 6     | A) Deposition of James Douglass, 8/14/78, B) Memorandum, C) Duplicates                                                        |
|            | 7     | Briefs & Appendix<br><b>Perez vs. Ward (Microfilm available)</b>                                                              |
|            | 8     | Litigation file                                                                                                               |
|            | 9     | Correspondence                                                                                                                |
|            | 10    | Briefs                                                                                                                        |
|            | 11    | Appendix Volume I                                                                                                             |
| <b>169</b> | 1-2   | Appendix Volume II-III<br><b>Cortes vs. Conigliaro (Microfilm available)</b>                                                  |
|            | 3     | Correspondence Files                                                                                                          |
|            | 4     | Litigation Files                                                                                                              |
|            | 5     | Depositions                                                                                                                   |
|            | 6     | Documents Received in Response to Requests (not exhibits)                                                                     |
|            | 7     | Pre-Trial Orders, Stipulation, Exhibits                                                                                       |
|            | 8     | Medical Records                                                                                                               |
|            | 9     | Misc. Papers & Copies                                                                                                         |
|            | 10    | Theory of Suit (Memorandum of Law)                                                                                            |
|            | 11    | Additional Unused Questionnaires & Files                                                                                      |

|            |       |                                                                                                                             |
|------------|-------|-----------------------------------------------------------------------------------------------------------------------------|
|            | 12    | Grisel Ayala                                                                                                                |
|            | 13-14 | Daniel Colon                                                                                                                |
|            | 15    | Mildred Lopez                                                                                                               |
|            | 16    | Litigation File #1                                                                                                          |
|            | 17    | Correspondence File #1                                                                                                      |
|            | 18    | Martha Cortes Deposition                                                                                                    |
|            | 19    | Frank Torreto Jr.                                                                                                           |
|            | 20    | John Lewis Deposition                                                                                                       |
| <b>170</b> | 1     | Deposition Ronald J. Driver                                                                                                 |
|            | 2     | Donald Alexander (Affidavit)                                                                                                |
|            | 3     | Daniel Catalano Deposition                                                                                                  |
|            | 4     | Conigliaro Deposition                                                                                                       |
|            | 5     | CCRB Deposition                                                                                                             |
|            | 6     | Other Bronx Schools                                                                                                         |
|            | 7     | School Letters & Notes                                                                                                      |
|            | 8     | Bridgeport Complaint                                                                                                        |
|            | 9     | Correspondence File                                                                                                         |
|            | 10    | Newspaper Clippings                                                                                                         |
|            | 11    | General & Misc. Phone #'s & Addresses                                                                                       |
|            | 12    | Reading Scores Materials                                                                                                    |
|            |       | <b>William Caulfield vs. Board of Education</b>                                                                             |
|            | 13    | Santana vs. Columbia Presbyterian all Case Documents                                                                        |
|            | 14-16 | Litigation File #1-3                                                                                                        |
|            | 17    | Declaration & Clippings                                                                                                     |
|            | 18    | Memorandum                                                                                                                  |
|            | 19    | Drafts                                                                                                                      |
| <b>171</b> | 1     | Section 604 Legislature History                                                                                             |
|            | 2     | Section 604 Issue                                                                                                           |
|            | 3     | Various Briefs                                                                                                              |
|            | 4     | Investigation of Access to Employment and Assignment of Professional Personnel in New York City's Public Schools, June 1977 |
|            | 5     | Articles                                                                                                                    |
|            | 6     | Memoranda                                                                                                                   |
|            | 7     | Correspondence #1, Nov. 15, 1977 - Oct. 5, 1978                                                                             |
|            | 8     | Documents                                                                                                                   |
|            | 9     | Various Briefs                                                                                                              |
|            |       | <b>Barbara Blum vs. Ellen Stenson (Microfilm available)</b>                                                                 |
|            | 10    | Various Documents                                                                                                           |
|            |       | <b>Connecticut Allied Business Legal Rights Association, et al vs. Woodrow Wilson Gaitor</b>                                |
|            | 11    | Various Documents                                                                                                           |
|            | 12    | Litigation #1                                                                                                               |
|            |       | <b>Board of Ed. vs. Joseph Califano</b>                                                                                     |
| <b>172</b> | 1     | Litigation #1                                                                                                               |
|            |       | <b>Puerto Rican Coalition vs. Edward T. Tembra</b>                                                                          |
|            | 2     | Litigation #1                                                                                                               |

|            |      |                                                                                                                   |
|------------|------|-------------------------------------------------------------------------------------------------------------------|
|            | 3    | Correspondence File                                                                                               |
|            |      | <b>Luevano vs. Devine, et al</b>                                                                                  |
|            | 4    | Pace Fees                                                                                                         |
|            | 5    | Plaintiff's Partial Showings of Adverse Impact<br>Based on the 1983 Information Reported to Date,<br>Aug. 2, 1985 |
|            | 6    | April 11, 1986                                                                                                    |
|            |      | <b>Luevano vs. Campbell</b>                                                                                       |
|            | 7    | Interrogation Materials                                                                                           |
|            | 8    | Pace - Memos & Correspondence                                                                                     |
|            | 9    | Confidential Settlement Proposal for Fees and<br>Costs in Luevano                                                 |
|            | 10   | Litigation                                                                                                        |
|            | 11   | Memos & Correspondence                                                                                            |
|            | 12   | Litigation & Correspondence                                                                                       |
| <b>173</b> | 1-2  | Correspondence & Memos                                                                                            |
|            | 3    | Attorney Fees                                                                                                     |
|            | 4-6  | Memo & Correspondence                                                                                             |
|            | 7    | Pace - Vilma Diaz                                                                                                 |
|            | 8    | Admin. Complaint                                                                                                  |
|            | 9-11 | Litigation File #1-3                                                                                              |
|            |      | <b>Luevano vs. Newman</b>                                                                                         |
|            | 12   | Correspondence, Litigation                                                                                        |
| <b>174</b> | 1    |                                                                                                                   |
|            | 2-4  | Litigation File #1-3                                                                                              |
|            |      | <b>Luevano vs. Horner</b>                                                                                         |
|            | 5    | #4                                                                                                                |
|            | 6    | Correspondence & Memos, 5/18/82 - 6/28/84                                                                         |
|            | 7    | Attachment C, D, E                                                                                                |
|            | 8    | Plaintiff's Motion for Relief                                                                                     |
|            | 9    | Plaintiff's Memorandum                                                                                            |
| <b>175</b> | 1    | Defendant's Memorandum                                                                                            |
|            |      | <b>PRLDEF vs. Koch</b>                                                                                            |
|            | 2    | Article / Complaint                                                                                               |
|            | 3    | Chancellor / Newspaper Articles                                                                                   |
|            | 4    | General Correspondence                                                                                            |
|            | 5    | Notes                                                                                                             |
|            | 6    | Litigation 1                                                                                                      |
|            | 7    | Closed                                                                                                            |
|            |      | <b>Lower East Side Joint Planning Council vs.<br/>New York City Board of Estimate</b>                             |
|            | 8    | Miscellaneous                                                                                                     |
|            | 9    | Briefs & Records                                                                                                  |
|            | 10   | Brief of Petitioners - Appellants, Records                                                                        |

**Annette Lane vs. NYC Dept. of Personnel &**

**NYPD**

|            |     |                                                             |
|------------|-----|-------------------------------------------------------------|
|            | 11  | Documents                                                   |
|            | 12  | Litigation File #1                                          |
|            |     | <b>Bryan vs. Koch</b>                                       |
|            | 13  | Statistical Analysis Date                                   |
|            | 14  | Correspondence File #1                                      |
|            | 15  | Extra Copies                                                |
|            | 16  | Press File                                                  |
|            | 17  | Memoranda File                                              |
|            | 18  | Background                                                  |
| <b>176</b> | 1   | Litigation #3                                               |
|            | 2   | Plan for Improving Hospital Services in NYC                 |
|            | 3-4 | Litigation File #1-2                                        |
|            | 5   | Report for National Center for Health Services,<br>May 1972 |
|            | 6   | Metropolitan Hospital Center Equal Opportunity<br>Program   |
|            |     | <b>Ramos vs. Prowlx</b>                                     |
|            | 7   | Notes                                                       |
|            | 8   | Correspondence                                              |
|            | 9   | Title VI Investigation of Public Housing                    |
|            | 10  | Federal Discovery Outlines Inventory                        |
|            | 11  | HUD Administrative Complaint                                |
|            | 12  | Federal Discovery or Federal Claims Legal<br>Memos          |
|            | 13  | Municipal Discovery Memos                                   |
|            | 14  | Pleading                                                    |
|            | 15  | List of Counsels / Admissions to US District Court          |
|            | 16  | Notes                                                       |
|            | 17  | Attendance Sheet                                            |
| <b>177</b> | 1   | Documents & News Articles                                   |
|            | 2   | Pre-Trial Worksheets                                        |
|            | 3   | 18 - 22 Jackson St., 641 Summers St.                        |
|            | 4   | Questionnaire                                               |
|            | 5   | Litigation                                                  |
|            | 6   | Block 739, 530 S. Summer St.                                |
|            | 7   | Jose Olga Ramos Documents                                   |
|            | 8   | 600 - 601 South Canal St. Copy of City File                 |
|            | 9   | 297 Elm St. Copy of City File                               |
|            | 10  | 176 ½ - 178 - 180 Chestnut, 329 Appleton St.,<br>Block 919  |
|            | 11  | Holyoke: Census Data & Maps                                 |
|            | 12  | Newspaper Article                                           |
|            | 13  | Summary of Building / Facts                                 |
|            | 14  | State Sanitary Code 1985                                    |
|            | 15  | Notes                                                       |
|            | 16  | Complaint & Copies of Data                                  |
|            | 17  | Litigation File #1                                          |
|            | 18  | Correspondence                                              |
|            | 19  | Litigation #3                                               |

|            |       |                                                                       |
|------------|-------|-----------------------------------------------------------------------|
|            | 20    | File Inventory                                                        |
|            | 21    | Telephone Notes                                                       |
|            | 22    | Trial Workbook                                                        |
|            |       | <b>Ramos vs. NYPD</b>                                                 |
| <b>178</b> | 1     | Ramos' Medical Records                                                |
|            | 2     | Research on Scoliosis                                                 |
|            | 3     | Court Papers / Notes                                                  |
|            | 4     | Litigation File #1                                                    |
|            | 5     | Moving Papers                                                         |
|            | 6     | Trial Preparation                                                     |
|            | 7     | Correspondence                                                        |
|            | 8     | Tom Ramos                                                             |
|            | 9     | Research Ramos Brief                                                  |
|            | 10    | Cases Ramos                                                           |
|            | 11    | Research Ramos Brief                                                  |
|            | 12    | Motion of Summary Judgement                                           |
|            | 13    | Legal Documents                                                       |
|            | 14    | The Procedural Guide for Police Supervisions                          |
|            | 15    | Exam 6681 & Miscellaneous                                             |
| <b>179</b> | 1-2   | Miscellaneous                                                         |
|            |       | <b>Malave vs. USPS (Irizarry vs. USPS)</b>                            |
|            | 3     | Correspondence File                                                   |
|            | 4     | Litigation File                                                       |
|            | 5     | Local Rules                                                           |
|            | 6-9   | Litigation File #2-4                                                  |
|            |       | <b>Jesús Malave vs. Paul Carlin (USPS)</b>                            |
|            | 10-11 | Litigation #5-6                                                       |
|            | 12    | Affidavits and Exhibits                                               |
| <b>180</b> | 1     | Exhibit #29 / Deposition of J. Malave                                 |
|            | 2     | Litigation #1                                                         |
|            | 3     | Correspondence File #1                                                |
|            | 4-5   | Validation Reports                                                    |
|            | 6-7   | Image vs. Bolger ca. Testing Case                                     |
|            | 8-9   | Malave vs. Hartford P.S.                                              |
|            | 10    | Motion for Protective Order                                           |
|            | 11    | Discontinued Class Action                                             |
|            | 12    | Oral Argument, Motion to Dismiss, Motion for Protective Order         |
|            | 13    | Research: Cases on Ltd. Protective Order                              |
|            | 14    | Motion to Dismiss Class Allegations                                   |
|            | 15    | Definitions and Instructions                                          |
|            | 16    | Motion to Amend or Intervene in the Main Action                       |
|            | 17    | Class Issues                                                          |
|            | 18    | First Response to Discovery                                           |
|            |       | <b>Rodriguez / Rivera vs. Port Authority</b><br>(Microfilm available) |
|            | 19    | Medical Records                                                       |
|            | 20-21 | Miscellaneous                                                         |
|            | 22    | Extra Copies                                                          |

|            |   |                                              |
|------------|---|----------------------------------------------|
| <b>181</b> | 1 | Exhibits                                     |
|            | 2 | Criminal Cases (Unemployment Insurance Case) |
|            | 3 | Interview Notes, Addresses and Phone Numbers |
|            | 4 | Litigation File                              |
|            | 5 | Correspondence File                          |
|            | 6 | Rivera Deposition                            |
|            | 7 | Rodriguez Deposition                         |
|            | 8 | Labonte Deposition                           |
|            | 9 | Brian McDonough Deposition                   |

**Osorio vs. USPS**

|  |       |                                                                               |
|--|-------|-------------------------------------------------------------------------------|
|  | 10    | Litigation #1                                                                 |
|  | 11    | Malave vs. USPS Hartford                                                      |
|  | 12    | Research Discovery                                                            |
|  | 13    | Materials for Responses to Defendant's<br>Interrogation (1 <sup>st</sup> set) |
|  | 14    | Telephone Log                                                                 |
|  | 15    | Cases: Discovery: Scope                                                       |
|  | 16-17 | Malave vs. USPS Hartford                                                      |
|  | 18    | Official Personnel Folder                                                     |
|  | 19    | Correspondence File                                                           |
|  | 20    | Miscellaneous                                                                 |
|  | 21    | Affidavits and Exhibits                                                       |

|            |     |                                                       |
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| <b>182</b> | 1   | Plaintiff's Objections and Responses to<br>Defendants |
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**Baer, Arthur** Attorney, Director, Voting Rights Project  
**Batista, Jorge L.** Board Member; President & General Counsel  
**Bienstock, Peter** Attorney  
**Cabranes, José A.** Board Member  
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**Cantres, Lizette** Attorney  
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**García, Robert** Board Member; Congressman  
**García-Rivera, Oscar** Board Member; Executive Director  
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**Gonzalez, Trinidad** Director of Education  
**Greenberg, Deborah** Attorney, NAACP-LDF

**Martinez, Vilma S.** MALDEF President & Board Member

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**Holmes, Ellen Gallagher**  
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**Olivero, Jack John**  
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**Ortiz, Frank**  
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**Perales, César A.**  
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**Perales, Nina**  
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**Javits, Senator Jacob K.**  
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**Marrero, Victor** Board Member

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